

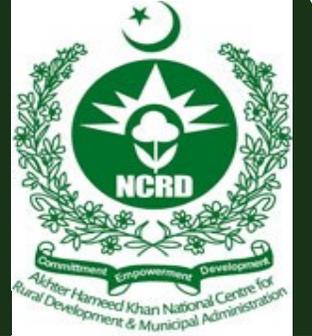


Establishment Division

GOVERNMENT OF PAKISTAN  
ESTABLISHMENT DIVISION  
AKHTAR HAMEED KHAN NATIONAL CENTRE FOR RURAL  
DEVELOPMENT (AHKNCRD)  
ISLAMABAD

# NEWSLETTER

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## VISION

“Socio-economic empowerment of rural and the under-privileged communities for sustainable development”

## MISSION

“Knowledge-based capacity building of the Public & development sectors engaged in rural development”

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Mr. Inamullah Khan,  
Secretary, Establishment  
Division, Islamabad



View of the Main Building of NCRD



Mr. Israr Mohammad Khan,  
Director General,  
NCRD, Islamabad

## AHKNCRD-AARDO Collaborative International Training Workshop on Irrigation System and Water Management, 27 Feb– 07 Mar, 2024



Secretary Establishment Division

Secretary Establishment Division (Centre), Director General NCRD (L) and  
Additional Secretary Establishment Division (R)

Akhtar Hameed Khan National Centre for Rural Development (AHKNCRD) is the Link Institution to work with an inter-governmental organization named African-Asian Rural Development Organization (AARDO). NCRD has been conducting collaborative training programmes with AARDO at NCRD since 2012 after it was declared its Centre of Excellence to conduct such capacity building programmes.

Once again, this year, NCRD conducted International Training Workshop on “Irrigation System and Water Management” in collaboration with AARDO at NCRD from 27<sup>th</sup> February to 7<sup>th</sup> March, 2024. The workshop aimed to apprise the participants of the current water resource situation in African and Asian regions, explore methods for efficient

water usage, discuss government policies, and facilitate the exchange of experiences among participants from different regions. A total of twenty (20) participants from ten (10) AARDO countries, including Bangladesh, Mauritius, Jordan, Kenya, Malaysia, Oman, Nigeria, Namibia, and Zambia, participated in the programme. Among them, twelve (12) international participants participated from various AARDO member countries whereas eight (8) participants were from Pakistan.

The training programme was inaugurated on February 28, 2024, by the honorable Chief Guest, Mr. Inamullah Khan Dharejo, Secretary, Establishment Division. Dr. Muhammad Nawaz, Additional Secretary, Establishment Division, also graced the event with his

presence. The ceremony was attended by members of diplomatic corps as well as distinguished guests belonging to various Government departments and nation-building organizations. The inaugural session was also graced by the virtual presence of the Secretary General of AARDO, Dr. Manoj Nardeosingh, and the Assistant Secretary General, Mr. Rami Hamdallah.

During the technical sessions, eminent resource persons from diverse fields such as rural development, irrigation, and meteorology enriched the discussions by sharing their expertise through presentations and discussions. Study visits to key public sector departments and organizations, including Barani Agricultural Research Institute (BARI), Chakwal, Chashma

## AHKNCRD-AARDO International Training Workshop-CONTINUED

### AARDO'S REGIONAL OFFICE FOR SOUTH AND CENTRAL ASIA AT NCRD

African-Asian Rural Development Organization (AARDO) has six Regional Offices at Egypt (for North-eastern Africa); Ghana (for Western Africa); Zambia (for Southern Africa); Korea (for Far East); Jordan (for the Middle East); and Pakistan (for South & Central Asia).

The Sixth Regional Office for South & Central Asia was established in January, 2013, and is housed at NCRD, Islamabad.

Director General NCRD is the ex-officio Regional Representative of AARDO for South & Central Asia.



Secretary Establishment Division, DG NCRD, Director (Trg.) NCRD, Training Participants and Other Dignitaries

Barrage, Mohmand Dam and Tarbela Dam, provided participants with practical insights.

Recreational visits to iconic landmarks such as Faisal Mosque and Lok Virsa Museum offered a glimpse into Pakistan's cultural heritage. During the concluding ceremony, Mr. Israr, as the

regional representative AARDO for South and Central Asia, lauded the efforts of the able team of AARDO officials led by Dr. Manoj Nardeosingh, Secretary General AARDO, for their utmost efforts for fulfilling the goals of the esteemed organization of AARDO and for selecting Pakistan to host this international event on such an im-

portant theme. He hoped that the Programme would have provided the participants with an opportunity to share rich experiences and best practices in the field of Irrigation System and Water Management. He further urged the training participants to serve as goodwill ambassadors for Pakistan in their respective countries of origin.

### Glimpses from the Field Visits



Power Station Tarbela



Mohmand Dam



Barani Agricultural Research Institute, Chakwal



Chashma Barrage

## 6<sup>th</sup> Session of the Technical Program Committee (TPC) Meeting of AARDO, 4-8 Feb, 2024

The Sixth Session of the Technical Programme Committee (TPC) Meeting of AARDO, held from 4th to 8th February 2024 in Cairo, Egypt, marked a significant gathering of heads from AARDO's Centres of Excellence and Regional Representatives. Hosted by the Arab Republic of Egypt, the event aimed to deliberate upon and validate AARDO's forthcoming triennial Work Programme.

The agenda was meticulously structured to ensure comprehensive discussions and actions regarding the Technical Work Programme (TWP) of AARDO, both past and future. The event commenced with an opening session featuring welcoming remarks by H.E. Dr. Manoj Nardeosingh, Secretary General of AARDO, followed by an inaugural address by the Honorable Minister of Social Solidarity, Government of Egypt, serving as the Chief Guest. These sessions set the tone for constructive deliberations throughout the event.

The business sessions of the event encompassed thorough reviews of AARDO's past TWP (2021-

2023), presentations from various Centres of Excellence, and brief statements from Regional Offices, highlighting their coordination efforts and proposed activities. These sessions facilitated

for the upcoming triennium (2025-2027). The event concluded with final discussions and the validation of AARDO's Work Programme for 2025-2027 by the Technical Programme Committee.



**Mr. Mubashir Zaman, Deputy Director (Training) NCRD virtually attending the TPC Meeting**

knowledge sharing, collaborative planning, and the exchange of best practices among the delegates.

Day three continued the business sessions with recorded feedback from beneficiaries of AARDO's fellowship and scholarship programs, followed by extensive discussions and suggestions on the TWP

of the TPC Meeting of AARDO not only facilitated strategic planning for the organization's future endeavors but also fostered meaningful collaborations and friendships among participants, further strengthening AARDO's mission of promoting rural development across its member countries.

In addition to the enriching discussions, delegates also had the opportunity to experience rural development and agricultural projects in Egypt through a field visit to Dina Farms, as well as visits to historical sites including the Qaitbay Citadel and the Aquarium Museum in Alexandria.

The event culminated with a wrap-up session and valedictory remarks, followed by a dinner hosted by H.E. Dr. Manoj Nardeosingh, Secretary General of AARDO. The Sixth Session of the TPC Meeting of AARDO not only facilitated strategic planning for the organization's future endeavors but also fostered meaningful collaborations and friendships among participants, further strengthening AARDO's mission of promoting rural development across its member countries.

## 82<sup>nd</sup> Session of the Liaison Committee of AARDO, 07<sup>th</sup> March, 2024

The 82<sup>nd</sup> Session of the Liaison Committee of African-Asian Rural Development Organization (AARDO) was held on 7th March, 2024 at New Delhi, India, under the chairmanship of Hon'ble H.E. Kwaku Asomah-Cheremeh, High Commissioner of Republic of Ghana to India. The Session was attended by twenty-nine (29) delegates from twenty-two (22) member countries, namely, Bangladesh, Burkina Faso, Republic of China (Taiwan), Egypt, Gambia, Ghana, India, Iraq, Jordan, Republic of Korea, Libya, Malaysia, Mauritius, Morocco, Namibia, Nigeria, Pakistan, Palestine, Sri Lanka, Sudan, Tunisia and Zambia. In addition, delegates from Embassy of Gabon, Rwanda, and Representative from International Cooperative Alliance Asia and Pacific and Japan International Cooperation Agency (JICA), attended as Observers. H. E. Dr. Manoj Nardeosingh, Secretary General, AARDO attended the meeting as Member Secretary to the Liaison Committee and Mr. Rami Qtaishat, Assistant Secretary General, AARDO was also present.

The session began with an address by the Secretary General of AARDO, H.E. Dr. Manoj Nardeosingh, who extended a warm welcome to the delegates, followed by remarks from the Chairman of the 82<sup>nd</sup> Session of AARDO Liaison Committee, Honorable H.E. Kwaku Asomah-Cheremeh, the High Commissioner of the Republic of Ghana to India. The quorum being com-

plete, the Business Session commenced with comprehensive audio-visual presentations of Agenda Notes. The committee then proceeded to approve the Provisional Agenda, followed by the adoption of the Report of the 81st Session of the Liaison Committee by the esteemed participants. Subsequently, the Liaison Committee acknowledged the follow-up actions initiated or proposed by the AARDO Secretariat regarding the decisions and recommendations from both the 76<sup>th</sup> Session of

the Executive Committee and the 81st Session of the Liaison Committee. The Committee reviewed the activities of the Organization, Membership Contribution and Member Relations for the period August 2023-January 2024, and took note of the projected programmes of AARDO for the period from February to July, 2024.



**Participants of the Session with Secretary General, AARDO and the Chair of the Session**

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The work programme and the Budget Estimates proposed for the triennium 2025-2027, incorporating suggestions received from the member countries and recommendations of the Technical Programme Committee (TPC) of AARDO, were placed before the Committee for consideration and for making appropriate recommendations to the 77<sup>th</sup> Session of the Executive Committee, scheduled to be held in Egypt, during the last quarter of 2024.

The Committee decided to hold its next (83<sup>rd</sup>) Session on 5th September 2024 and accordingly approved a list of Special Invitees to attend therein, as Observers. The meeting concluded with remarks from H.E. Dr. Manoj Nardeosingh, Secretary General of AARDO, and the Chairman, expressing gratitude to the distinguished delegates and observers for their productive deliberations.

## GIZ-Punjab Local Government Academy (PLGA) Delegation Visits NCRD, 21<sup>st</sup> Feb, 2024 Proposal to Establish LGTIs Secretariat at NCRD, Islamabad

A meeting was convened at NCRD, during which a delegation led by Mr. Asim Shafi, Program Component Manager, PLG-GIZ visited the premises. The delegation included Ms. Sanam Irshad, Advisor PLG-GIZ and Ms. Arfa Komal, Assistant Director, Punjab Local Government Academy (PLGA), Lalamusa.

The primary purpose of their visit was to explore the feasibility of establishing a Local Government Training Institutes (LGTIs) Secretariat at NCRD, Islamabad. The session was chaired by Director General, NCRD, while other officers from the department also attended the meeting.

The focal point of discussion during the meeting was the establishment of the

LGTIs Secretariat at NCRD and its institutionalization. Mr. Israr Mohammad Khan, Director General NCRD, commenced the session by extending a warm welcome to the visiting delegation and emphasizing the significance of collabo-

orative efforts in capacity-building initiatives and governance practices. A brief presentation on NCRD was followed by an overview of LGTIs and their pivotal role in connectivity by Ms. Arfa Ko-

official LGTI website. The potential for international linkages facilitated by NCRD was discussed, with mention of its previous successful introduction of institutions to AARDO.



DG NCRD along with Program Component Manager, PLG-GIZ, Director (Trg.) & Other Officers of NCRD

mal from Punjab Local Government Academy. Ms. Arfa then presented the 'Five Years' Strategy of LGTIs Network Pakistan,' highlighting key initiatives such as the establishment of the LGTIs Secretariat at NCRD and the formation of an

then given a tour of the NCRD premises and facilities, whereby they recognized that the infrastructure was well-suited for the training programs envisioned for the proposed LGTIs secretariat.

The unanimous decision to establish the LGTIs Secretariat at NCRD was reinforced by representatives from GIZ Pakistan, PLGA, and NCRD. Mr. Asim Shafi and Ms. Sanam Irshad from PLG-GIZ pledged their support, with plans to submit a formal proposal outlining the secretariat's formation and sustainability.

The meeting concluded with a commitment to advance the LGTIs Network Pakistan concept, with plans to convene at Gilgit-Baltistan for further progress.

The guests were

## Training Workshop on Socio-economic Development and SDGs' Status, 1-5 Jan, 2024

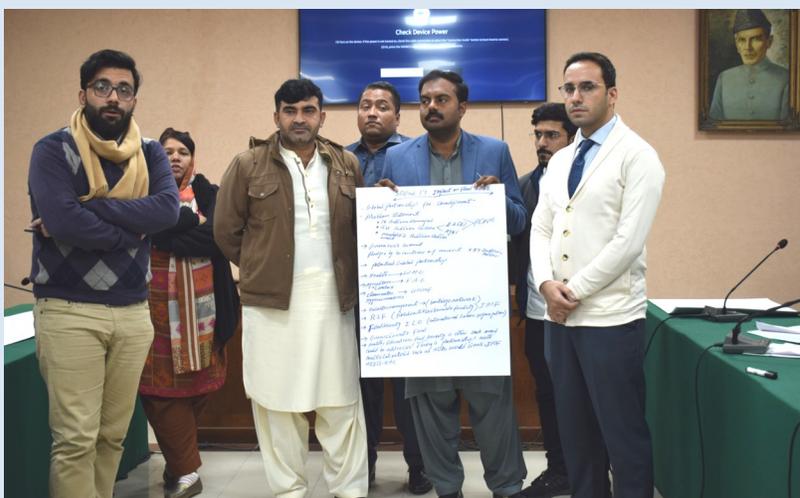
Socioeconomic development is a critical component of achieving the Sustainable Development Goals (SDGs), which aim to address global challenges and improve the well-being of all people. Assessing the status of SDGs involves monitoring progress towards targets related to poverty alleviation, education, gender equality, environmental sustainability, and more. By tracking indicators such as income levels, access to basic services, and employment rates, countries can gauge their advancement towards sustainable development and identify areas requiring greater attention and investment.

Keeping in view the importance of SDGs, NCRD organized a five days' training course on "Socioeconomic Development and SDGs' Status" from January 1-5, 2024. The training program was attended by 30 participants from diverse backgrounds and areas the country.

Eminent resource persons that delivered technical sessions during the programme included: Mr. Muhammad Ali Kemal, Chief (SDG)/Project Director Federal Sustainable Development Goals Section (Ministry of Planning, Development & Special Initiative, Islamabad); Mr. Khalid Rehman, Chairman, Institute of Policy Studies,

Islamabad; Mr. Aftab Alam Khan, Chief Executive Officer, Resilient Future International, Islamabad; Mr. Saeed Ahmed Raza, Deputy Director, Pakistan Bait ul Maal, Islamabad; Dr. M. Irfan Khan, Pro-

The course covered a wide array of topics crucial for understanding and advancing sustainable development goals (SDGs). These included integrated policies and policy coherence, stakeholder engagement, the nexus between socio-economic development and SDGs, good governance (SDG-16), macroeconomics of climate change and SDGs (8, 13, 17), social protection, environmental SDG indicators management, natural resources management, administrative structures for sustainable development in Pakistan, ensuring inclusive and equitable quality education, and the intersection of water, sanitation, and hygiene (WASH) with socioeconomic development. Each topic aimed to provide comprehensive insights and strategies for fostering sustainable development initiatives and achieving SDGs effectively.



Training Participants presenting their group assignment during a group activity

fessor / Dean, International Islamic University (IIUI), Islamabad; Mr. Huzoor Bux Mahar, Deputy Chief (Governance), Ministry of Planning, Development & Special Initiatives, Islamabad; Ms. Anam Akram, Assistant Director, NCRD; and the course coordinator Ms. Maira Razzaq, Assistant Director NCRD herself.

While talking to the participants, Dr. Abdul Rehman Khan Niazi stated that, in order to address the issues, rigorous sensitization campaigns through the length and breadth of the country is highly important. For this purpose, he added, NCRD has been conducting relevant sensitization programmes regularly.

## Training Course on Artificial Intelligence in Libraries, 8-12 January, 2024

Artificial intelligence (AI) is revolutionizing libraries by enhancing services, improving efficiency, and transforming user experiences. From automating routine tasks like cataloging and metadata tagging to enabling personalized recommendations for patrons, AI technologies are reshaping how libraries operate. AI-powered chatbots provide instant assistance to users, while machine learning algorithms help in analyzing vast amounts of data for better collection development and resource allocation. As libraries continue to embrace AI, they are poised to become even more dynamic and responsive hubs of knowledge and learning in the digital age.

To shed light on the importance of the use of AI in libraries, NCRD organized a five days' training course on "Artificial Intelligence in Libraries" from January 08-12, 2024, which was attended by 108 participants from different regions of the country.

The training course covered a wide range of topics pertinent to the integration of Artificial Intelligence (AI) within libraries. Participants delved into practical applications of AI, including innovative ser-

generative AI and immersive media compression within library contexts were explored, along with the adoption of Internet of Things (IoT) in university libraries, particularly focusing on challenges and opportunities.

Through this comprehensive exploration, participants gained insights into harnessing AI's potential to enhance library services and shape future-ready institutions.

In the end, the participants appreciated the valuable discussions and the opportunity to learn from a diverse range of topics covered in the training course. They expressed

gratitude for the insights gained into harnessing AI's potential to enhance library services and shape future-ready institutions. The comprehensive exploration of AI applications within library contexts provided them with practical strategies and insights to navigate the evolving landscape of information management. Overall, the course left participants inspired to integrate AI technologies effectively into their library practices.



A Group Photo of Participants with the Course Coordinator

VICES and the implementation of AI chatbots. Discussions extended to the utilization of AI technologies like Chat-GPT in educational and research contexts, as well as strategies for libraries to adapt to the 21st-century landscape with smart tools and techniques. Emphasis was placed on leveraging AI for digital transformation while considering ethical implications. Additionally, emerging trends such as

## Training Course on Gender Mainstreaming for Socio-economic Development, 15-19 Jan, 2024

Gender mainstreaming is a crucial strategy for achieving socio-economic development that is inclusive and sustainable. By integrating gender perspectives into all policies, programs, and projects, societies can address disparities and promote equality between men and women. Through gender mainstreaming, efforts are made to ensure that both genders have equal access to resources, opportunities, and decision-making processes.

NCRD organized a five days' training course on "Gender Mainstreaming for Socioeconomic Development" from January 15-19, 2024, which was attended by 28 participants from different regions of the country.

During the programme, sessions were delivered on various aspects of the subject. The resource

persons discussed a broad spectrum of topics related to gender mainstreaming during the course. They elucidated the concept and pertinent issues of gender mainstreaming in Pakistan, emphasizing various approaches and principles. The intersec-

discussions on gender and sexuality from religious perspectives. A case study of rural Punjab highlighted gendered divisions and their implications. Moreover, the integration of gender mainstreaming in development planning processes and its alignment

with the Sustainable Development Goals (SDGs), particularly the role of women in Pakistan Vision 2030, were thoroughly explored. Additionally, discussions extended to topics such as gender and social justice in economic development,

juvenile justice, and

gender-based violence in Pakistan, and the promotion of gender equality and women's empowerment through entrepreneurship. While talking to the participants, Dr. Abdul Rehman Khan Niazi, Director (Trg.), NCRD, emphasized on the importance of integrating gender mainstreaming principles into policy frameworks for sustainable socio-economic development.

tion of gender and human development was explored, shedding light on the pivotal role of gender mainstreaming in socio-economic development. Participants delved into government policies aimed at fostering gender equity and analyzed a policy framework dedicated to women's equal rights, including an assessment of the Women Protection Act of 2006. Challenges faced by the transgender community were examined alongside



Group Photo of Training Participants with Director (Training) NCRD and NCRD Officers

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## Training Course on Livestock Management for Poverty Alleviation, 22-26 Jan, 2024

NCRD organized a five days' training course on 'Livestock Management for Poverty Alleviation' from January 22-26, 2024. A total of 26 participants from all parts of the country attended the course.

The course comprised of intellectual and participatory sessions based on delivery of technical sessions coupled with participatory discussions. Different themes and subjects pertaining to the concept of livestock management, poverty alleviation and their multi-pronged interrelation were discussed. They included: Introduction to livestock Management in Pakistan; Government Policies and initiatives for Livestock & Dairy Development; Role of Livestock Sector in Poverty Alleviation; Introduction to Animal Feeding and Nutrition; Fodder Preservation and Feedlot Fattening at Household level; Disease Prevention for Dairy Animals; Vaccination, Immunization and Deworming for Livestock; Common Animal Health Problems

on Farm and their Management; Issues in Livestock Reproduction in Pakistan; Modern Reproductive Techniques for better Productivity; Dairy Processing & Relevant Technologies; and Market

fields of nutrition and feeding, Dairy Technologies, animal reproduction & genetic and research on large animals as well as angora rabbits. During the briefing and technical discussions, best practices in light of latest research being carried out at the institute, were highlighted especially with regard to livestock industry and poverty alleviation.

During the concluding ceremony, Dr. Abdul Rehman Khan Niazi, Director (Trg.), NCRD, highlighted the critical role of this sector in poverty alleviation. He emphasized

that livestock rearing serves as a lifeline for many rural households, contributing significantly to their income and livelihoods. He concluded by mentioning that effective livestock management not only boosts household incomes but also enhances food security and contributes to overall economic development in rural areas.



Director (Training) along with the Training Participants and Other Officers of NCRD

ing and Sale of Milk and meat by-Products. Moreover, a study visit to Animal Sciences Institute (ASI), National Agriculture Research Centre (NARC), Islamabad, was also conducted to have a hands-on experience of various research technologies developed and their implementation in the

## Training Course on Solid Waste Management– From Waste to Wealth, 29 Jan–02 Feb, 2024

NCRD organized a five days' training course on "Solid Waste Management– From Waste to Wealth" from January 29–February 02, 2024, which was attended by 31 participants from

across the country. Throughout the course, participants delved into a comprehensive array of topics essential for effective solid waste management. The curriculum covered fundamental concepts and issues surrounding solid waste management, emphasizing the importance of maintaining a clean and green environment. Participants gained insights into the classification and characterization of solid waste, as

well as strategies for its collection, transportation, and transfer. Case studies on recovery and recycling highlighted practical approaches to waste management, while discussions on disposal techniques, including landfill designing, operation, and closure, provided valuable in-

sights into sustainable waste management practices. Special attention was given to the handling of hazardous substances, plastic pollution, and specific challenges faced in solid waste management

novative solutions to waste management challenges while fostering entrepreneurship in the sector. The course also incorporated a valuable experiential component through a field visit to the Rawalpindi

Waste Management Company (RWMC). This practical excursion provided participants with a firsthand glimpse into the operational aspects of solid waste management in an urban setting.

While addressing the participants, Dr. Abdul Rehman Khan Niazi, Director (Trg.), NCRD, emphasized the

critical importance of solid waste management as a pathway from waste to wealth. He stressed that embracing the concept of waste-to-wealth is not only environmentally sustainable but also economically beneficial, paving the way for a more prosperous and resource-efficient future.



Mr. Saleem Ahmed (right), Sr. Librarian, Supreme Court of Pakistan, while Delivering a Session

in Pakistan. Additionally, participants explored specialized areas such as hazardous and hospital waste management, e-waste issues, and the importance of adopting multi-dimensional management approaches. The course also introduced the concept of "waste-preneurship," emphasizing in-

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## Training Workshop on Disaster Management– Issues and Strategies, 12-16 Feb, 2024

NCRD organized a five days' training course on 'Disaster Management– Issues and Strategies' from Feb 12-16, 2024. A total of 51 participants from all parts of the country attended the training course.

The comprehensive course on disaster management covered a broad spectrum of topics essential for understanding and mitigating the impacts of disasters in Pakistan. Participants delved into basic terms and concepts, gaining a foundational understanding of disaster management principles. They learned from past experiences in Pakistan, analyzing the disaster context to inform future strategies. Flood management, particularly pertinent in Pakistan, was thoroughly examined, alongside the interconnectedness of climate change and disasters. Risk assessment and mapping techniques were explored, utilizing hazard analysis and vulnerability assessment to inform decision-making processes. Participants gained insights into disaster man-

agement frameworks and policies, both nationally and internationally, while also delving into practical aspects such as rescue operations and psycho-

equipped participants with the skills necessary to respond effectively during emergencies and disasters. Through this comprehensive exploration, partic-

ipants were empowered with the knowledge and tools to contribute to building resilient communities and minimizing the impacts of disasters in Pakistan.

Dr. Abdul Rehman Khan Niazi, Director (Trg.) NCRD, commended the participants for their dedication and commitment to learning about disaster management, emphasizing the critical importance of preparedness and resilience in the face of adversity. He reiterated the significance of



A Group Photo of Training Participants with Director (Trg.) and Course Coordinator

logical first aid. Case studies, including Rescue 1122, provided real-world examples of effective disaster response strategies. The course emphasized the proactive concept of disaster resilience and the importance of emergency preparedness at both individual and community levels. Practical demonstrations of first aid techniques further

applying the knowledge gained throughout the training in real-world scenarios, emphasizing the role each participant plays as a key stakeholder in disaster management efforts. Director (Trg.) expressed confidence in the participants' abilities to contribute effectively to disaster response and mitigation efforts in Pakistan.

## Training Course on Professional Ethics for Efficiency and Management, 12-16 Feb, 2024

Professional ethics are fundamental pillars for ensuring efficiency and effective management in any field. Upholding ethical standards is crucial for fostering trust, integrity, and accountability within an organization or profession. By adhering to ethical principles, professionals demonstrate respect for stakeholders, maintain confidentiality, and strive for transparency in their actions. Embracing professional ethics not only strengthens the reputation of individuals and organizations but also contributes to sustainable success and positive outcomes in diverse professional settings. NCRD organized a five days' training course on "Professional Ethics for Efficiency and Management" from February 12-16, 2024, which was attended by 26 participants from different regions of the country.

The eminent resource persons that were invited

to impart technical and issue-oriented knowledge on subject matter included Dr. Khushbakht Hina, Associate Professor, Director QEC, NUML Islama-

Toastmasters Club, Rawalpindi; Ms. Erum Rizvi, Director/ Entrepreneur Pathfinder.; Mr. Khurram Elahi, Lecturer PIDE, Islamabad; and Dr. Khalid Rehman, Chairman, Institute of Policy Studies, Islamabad.



Ms. Erum Rizvi during her session in the classroom

bad; Mr. Aftab Alam Khan, CEO Resilient Future International Pvt Ltd.; Brig (R), Fiaz Hussain Shah, CEO Integrated Resilience Network, Islamabad; Mr. Ali Imran, Advocate World Leadership Alliance / Club de Madrid; Prof. Dr. Sajid Khawani, Associate Professor, IMCB, Islamabad; Mr. Humayun Kianni, Lecturer GCT & Chairman

upholding integrity in their professional endeavors .

The participants praised the quality of discussions and resolved to adopting the use of digital avenues for meeting the modern challenges in the course on Professional Ethics for Efficiency and Management.

The resource persons provided a comprehensive overview of professional ethics, covering topics such as work ethics, personal character, professionalism, empathy, religious perspectives, and leadership qualities. Through their expertise, participants gained valuable insights into navigating ethical dilemmas and

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## NCRD Embraces the Vibrance of Spring's Arrival



### Training Programmes at NCRD During April-June, 2024

Sr. No.	Training Program	Dates	Coordinator
1.	Policy Research Methodologies	April 15-19,2024	Mr. Bilal Raza, Assistant Director
2.	Digital Marketing & Entrepreneurship	April 22-24,2024	Ms. Maira Razzaq, Assistant Director
3.	Report Writing Skills for Development Projects	April 22-24,2024	Mr. Hanifullah Marwat, Research Officer
4.	Modern Library Services in Digital Environment	May 06-10, 2024	Ms. Kiran Butt, Senior Librarian
5.	Leadership and Management Skills for Professionals	May 13-17, 2024	Mr. Muhammad Ahsan Jamil, Research Officer
6.	Integrated Natural Resource Management	May 13-17, 2024	Mr. Hanifullah Marwat, Research Officer
7.	Communication & Presentation Skills for Professionals	May 20-22, 2024	Ms. Maira Razzaq, Assistant Director
8.	Climate Change-Implications and Adaptation	May 20-24, 2024	Mr. Bilal Raza, Assistant Director
9.	Climate Change: Issues, Mitigation and Adaptation	May 23, 2024	Mr. Mubasshir Zaman , Deputy Director (Trg.)
10.	E-Governance for Service Delivery	May 27-29,2024	Mr. Muhammad Ahsan Jamil, Research Officer
11.	Food Security: Challenge & Options	June 03, 2024	Mr. Mubasshir Zaman , Deputy Director (Trg.)

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