



GOVERNMENT OF PAKISTAN
ESTABLISHMENT DIVISION
AKHTAR HAMEED KHAN NATIONAL CENTRE FOR RURAL
DEVELOPMENT (AHKNCRD)
ISLAMABAD



NEWSLETTER

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VISION

“Socio-economic empowerment of rural and the under-privileged communities for sustainable development”

MISSION

“Knowledge-based capacity building of the Public & development sectors engaged in rural development”



Barrister Nabeel A. Awan,
Secretary, Establishment
Division, Islamabad



View of the Main Building of NCRD



Mr. Israr Mohammad Khan,
Director General,
NCRD, Islamabad

Training Course on “Office Management: Rules and Procedures,” 14-18 July, 2025



Group photo of Participants with Director Training (NCRD), Resource Person and other NCRD Officials

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Effective office management rules and procedures create a structured and efficient work environment. They help streamline daily operations, reduce errors, and ensure consistency in how tasks are performed. Clear procedures improve coordination among staff, enhance accountability, and support timely decision-making. Ultimately, strong office management practices lead to better productivity, smoother communication, and a more professional organizational culture. Keeping in view the importance of office management, NCRD organized a five days’ training course on “Office Management: Rules and Procedures” from July 14-18, 2025, which was attended by 63 participants from different regions of the country.

The training course provided participants with a comprehensive under-

standing of essential administrative and financial functions required for effective government operations. Key areas included the Government Servants Conduct Rules, various forms of official communication, and techniques for improving noting and drafting skills to enhance clarity and efficiency in official correspondence. Participants were also introduced to Secretariat Instructions, office record management practices, and the fundamentals of audit along with its different types. The sessions further covered the duties and responsibilities of Drawing and Disbursing Officers (DDOs), the process of budget preparation, and the Public Procurement Rules and Procedures (PPRA) that ensure transparency and accountability in public spending. Additionally, the course highlighted the importance of E-Office as a step to-

wards paperless administration and underscored the role of professional ethics in maintaining integrity and discipline within office management. The training was enriched by the valuable contributions of distinguished resource persons from diverse professional backgrounds including Mr. Noor Ahmad Shad and Mr. Safdar Shah, both former Directors at the Secretariat Training Institute (STI); Mr. Iftikhar Khan, Accounts Officer, Controller General of Accounts, Islamabad; Mr. Farrukh Bashir, Director, Federal Public Procurement Regulatory Authority (PPRA); Mr. Saddam Jadoon, Manager, National Information Technology Board (NITB), Islamabad; and Dr. Khalid Rehman, Chairman, Institute of Policy Studies (IPS), Islamabad.

Training Course on “Environmental Concerns– Issues and Practices,” 21-25 July, 25

Environmental concerns, policies, and strategies are central to addressing the challenges posed by climate change, pollution, and resource depletion. As global environmental issues continue to escalate, comprehensive policies are essential for sustainable development. Key environmental concerns include air and water pollution, deforestation, biodiversity loss, and waste management. To combat these issues, national and international environmental policies aim to promote sustainable practices, reduce emissions, and safeguard natural ecosystems. Effective strategies involve integrating environmental considerations into governance, industry practices, and urban planning, while promoting renewable energy, conservation, and circular economies. Implementing these policies requires collaboration between governments, organizations, and communities to ensure a balanced approach to environmental protection and economic



One of the training sessions in progress

Practices” from 21-25 July, 2025.

The major objectives of the training were to enhance participants' understanding of environmental concerns and their impact on sustainable development; to familiarize participants with key environmental policies and regulations at both national and international levels; and to foster a collaborative platform for participants from diverse sectors and regions to share their experiences and insights

on addressing environmental challenges and implementing effective strategies.

Eminent resource persons who delivered technical sessions during the training programme included: Dr. Muhammad Ifran Khan, Former Professor/Dean International Islamic University (IIUI), Islamabad ; Dr. Hafiz Muhammad Naseer, Lecturer, Department of Environmental Sciences, Faculty of Sciences, IIUI, Islamabad ; Dr. Zeshan, Professor/Head of Department Environmental Sciences, IESE, NUST, Islamabad ; Dr. Mehr Nigar, Assistant Professor Air University, Islamabad; Dr. Sofia Khalid, Chairperson/Associate Professor, Department of Environmental Sciences, Allama Iqbal Open University, Islamabad ; Dr. Samia Qadeer Assistant Professor, Allama Iqbal Open University (AIOU) Islamabad; and Mr. Shakeel Ahmed, Scientific Officer Pakistan Council or Research in Water Resources (PCRWR), Islamabad.

Trg. Workshop on “Effective Governance for Service Delivery,” 21-23 July, 2025

NCRD organized a three days' training workshop on “Effective Governance for Service Delivery” from July 21-23, 2025.

The eminent resource persons that were invited to impart technical and issue-oriented knowledge on subject matter included Dr. Ume Laila, Associate Professor, Department of Government and Public Policy, NUST, Islamabad; Mr. Haseeb Ahmed Kiyani, Chief Executive Officer (CEO), PakAID, Islamabad; Mr. Raheel Nazir Chaudhary, Development Professional, Islamabad; Mr. Saddam Jadoon, Manager Implementation, ITB, Islamabad; and Dr. Uzair Hashmi, Associate Professor & Head of Department of Government and Public Policy, NUST, Islamabad.

The course comprised of intellectual and participatory sessions based on delivery of technical sessions coupled with participatory discussions. Different themes and subjects pertaining to Effective Governance in Pakistan were covered

during the programme. They included Overview of Effective Governance for Service Delivery; Issues & Challenges in Governance for Service Delivery in Pakistan, Policies, Institutional Frameworks &

ernance in Pakistan; Data-driven Decision-making and E-Governance Tools for Effective Governance; Public Sector Reforms and Change Management for Effective Governance and Action Planning for Improved Governance.



Group Photo of Participants with Director (Trg.), NCRD

Initiatives by Government of Pakistan for Effective Governance; Best Practices of Governance for Service Delivery from the Developing World; Citizen Engagement & Participatory Governance for Effective Governance; Equity & Inclusion in Service Delivery; Monitoring, Evaluation and Performance Management in Governance; Technology, Innovation and Global Trends for Effective Gov-

The participants appreciated the rich discussions, highlighting that the workshop offered practical, well-structured insights into effective governance for improved service delivery.

In his concluding remarks, the Director Training, NCRD, Dr. Abdul Rehman Khan Niazi emphasized the importance of strengthening institutional capacities to ensure transparent, efficient, and citizen-focused governance. He highlighted that effective service delivery requires not only sound procedures but also a commitment to professional ethics and continuous learning. Dr. Niazi appreciated the active participation of attendees and encouraged them to apply the knowledge gained in their respective roles for improved public sector performance.

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You can apply online to participate in any of the programs.

Trg. Course on “Social Mobilization and Community Engagement for Rural Development”

Social mobilization plays a vital role in rural development by encouraging communities to participate actively in identifying their needs and solutions. It strengthens collective action, enhances local ownership, and builds the capacity of people to manage their own development processes. By fostering cooperation, trust, and shared responsibility, social mobilization helps create sustainable and community-driven rural development outcomes.

In recognition of the importance of social mobilization and community engagement, NCRD organized a 5-day training course whose major objectives were to discuss approach of enabling individuals and groups to take control of their lives and actively participant in decision-

making processes affecting their communities ; to educate participants on important aspects of communities health education, sanitation and social justice to promote informed decision making; to emphasize on development of skills and leadership within communities to effectively address local challenges and manage projects; and to provide a forum for

sharing experiences and strategies with regard to role of Social Mobilization and Community Engagement.

The resource persons of the training Mr. Raheel Nazir, CEO and Founding Patron, Rah e Nau Constellation, Islamabad; Mr. Aftab Alam Khan,

qub, Chief Executive Officer, MANTAQ Center for Research; Mr. Haseeb Kiyani, CEO, Pak Aid, Islamabad; Mr. Shahid Minhas, Director, Sustainable Development Policy Institute (SDPI), Islamabad; and Mr. Noman Ali, Operation, Design and Planning Specialist, Benazir Income Support Programme, Islamabad.



Group photo of Participants with Director (Training)

Chief Executive Officer, Resilient Future International Pvt. Ltd, Islamabad; Mr. Shahid Hussain, Coordinator, Training and Development, Pakistan Poverty Alleviation Fund, Islamabad; Dr. Faisal Anwar Malik, Former Head, Center for Rural Economy, Ministry of Planning Development and Special Initiatives, Islamabad; Ms. Farzana Ya-

lessons learned—such as community engagement techniques, participatory approaches, and leadership at the grassroots—back to their respective districts and organizations. He stressed that by fostering trust, collaboration, and ownership can create long-lasting and meaningful change in rural areas.

In his concluding remarks, the Director Training, NCRD, Dr. Abdul Rehman Khan Niazi highlighted the central role of social mobilization in strengthening rural communities and improving development outcomes. He emphasized that sustainable progress can only be achieved when communities are empowered to participate actively in decision-making, resource management, and local problem-solving. He appreciated the participants' enthusiasm and encouraged them to take the

Trg. Workshop on “Human Rights: Challenges & Opportunities,” 04-06 August, 2025

The concept of Human Rights is fundamental to a just and equitable society, ensuring dignity, equality, and protection for every individual, regardless of their background. Upholding these rights is crucial for good governance, sustainable development, and peace.

Recognizing the immense importance and complexity of this subject, National Centre for Rural Development (NCRD) organized a comprehensive three-day training workshop on "Human Rights: Challenges & Solutions" from August 04-06, 2025.

The training was designed to enhance understanding, foster dialogue, and equip participants with the knowledge necessary to champion these essential principles in their communities and workplaces.

The success of the workshop was significantly bolstered by the participation of highly esteemed resource persons, who are leaders and specialists in their respective fields. Key speakers included Mr. Arif Leghari, Director at the Ministry of Human Rights, Islamabad; Ms. Mumtaz Begum, Director Programs for the Aurat Foundation Islamabad; and Ms. Shabana Nawaz, Deputy Chief of the National Commission on the Status

of Women. Additionally, the training featured insights from Mr. Tahir Hameed Khan, a respected Advocate of the High Court and former UN-HCR Counselor, and Prof. Dr. Sajid Khakwani, Associate Professor in Islamabad, ensuring a

zons, and an assessment of the current Human Rights Situation in Pakistan. Crucially, dedicated sessions addressed the Rights of Transgender, Minorities and other Marginalized Segments of Society, concluding with a thought-provoking analysis of Human Rights and Freedom of Expression from a Religious Perspective.

During the concluding ceremony, the participants overwhelmingly commended the NCRD for organizing a timely and intellectually rigorous training workshop. Many praised the comprehensive curriculum and the opportunity to interact directly with leading experts and policymakers. The attendees unanimously appreciated the practical focus and interactive nature of the sessions, noting that the training successfully clarified complex

legal and social challenges related to human rights. The consensus was that the workshop was an invaluable experience that will directly contribute to more informed advocacy and effective action in their professional and personal capacities.

Director Training, thanked the participants for their active engagement and commitment, and urged them to apply the knowledge gained to become effective advocates for human rights.



A glimpse from one of the training sessions in progress

diverse and expert-level delivery of all sessions.

The workshop covered a diverse and critical range of topics over the three days. Discussions began with the foundational Basic Human Rights: Concepts and Challenges and an in-depth review of the Fundamental Rights Guaranteed Under the Constitution of Pakistan. The focus then shifted to the rights of vulnerable segments of society, covering the Protection of Women in the Workplace, the Rights of Children, Women and Senior Citi-

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Trg. Workshop on “Management of Safe Drinking Water & Sanitation,” 11-13 Aug, 2025

NCRD successfully organized a three-day training workshop on “Management of Safe Drinking Water & Sanitation” from August 11-13, 2025. The workshop was designed to equip participants with the knowledge and skills necessary to manage safe drinking water and sanitation systems effectively. It aimed to build their capacity to implement and enforce water quality regulations and standards, ensuring compliance and sustainability. Additionally, the workshop emphasized the importance of promoting community participation in water quality management, fostering collaborative efforts for improved public health and environmental outcomes.

The objectives of the training program were clear and focused on addressing key aspects of safe drinking water management. The course consisted of intellectual and participatory sessions, which combined technical presentations with discussions on various themes including Introduction to WASH SDG 6, Water & Sanitation; Policies, Systems & Service Delivery; Drinking Water Quality Concerns; Water Quality Pa-

rameters; Guidelines & Standards, Water Supply System: Installation & Management; Household level water management; Rural & Urban Communities Sanitation & Management, Sustainable Community Health & Hygiene: Mechanisms for Delivery & Measurement; Sustainable Community

National University of Sciences and Technology (NUST), Islamabad; Mr. Shakeel Badshah, Deputy Director, Pakistan Council of Research in Water Resources (PCRWR), Islamabad; Mr. Noor Rabbani, Civil Infrastructure Expert, Water & Sanitation Agency (WASA), Rawalpindi; Dr. Kanwar Muhammad Javed Iqbal, Senior Policy Specialist, Food and Agriculture Organization (FAO), Islamabad; and Mr. Aftab Alam Khan, Chief Executive Officer, Resilient Future International, Islamabad.

At the concluding ceremony of the Training Workshop on “Management of Safe Drinking Water & Sanitation,” the Director Training, NCRD, Dr. Abdul Rehman Khan Niazi highlighted the critical importance of ensuring access to clean drinking water and improved sanitation as fundamental components of public health and human development. He emphasized that effective water management, community awareness, and adherence to safety standards are essential for reducing disease burdens and improving overall quality of life, particularly in rural and underserved areas.



One of the sessions of training in progress

Health & Hygiene: Mechanisms for Delivery & Measurement; and Case Studies on WASH.

Eminent resource persons that were invited to deliver sessions on subject matter included: Dr. Nida Maqbool, Assistant Professor, Institute of Environmental Sciences and Engineering (IESE),

Training Course on “Poverty Alleviation: Challenges & Solutions,” 18-22 August, 2025

NCRD organized a five days’ training course on “Poverty Alleviation: Challenges & Solutions” under my coordination from August 18-22, 2025.

The objectives of the programme included : to understand the basic concepts of poverty and its related challenges; to explain poverty indicators, tools and techniques for a poverty measurement; to discuss poverty related issues and the pragmatic approach of curbing poverty; and to promote sharing of experiences among the participants with respect to poverty alleviation strategies and tools.

The course comprised of intellectual and participatory sessions based on delivery of technical sessions coupled with participatory discussions. Different themes and subjects pertaining to Poverty Alleviation in Pakistan were covered during the programme. They included: The Concept and Challenges of Poverty and Poverty Alleviation; Poverty Alleviation in Pakistan: Policies & Programmes; Poverty Alleviation: Human Resource Development and Achieving SDGs; Conditional & Non-conditional Cash Transfer for Poverty Alleviation; BISP: Initiatives and Impact on Poverty Alleviation; Microfinance & Poverty Alleviation; Akhu-

wat Foundation as Case Study for Poverty Alleviation; Role of Pakistan Poverty Alleviation Fund (PPAF) in Poverty Alleviation; Poverty Alleviation through Income Generation; Farm & Off-Farm Activities and Entrepreneurship for Poverty Alle-

bad; Mr. Muhammad Noman Ali, Ops Design & Planning Specialist, Benazir Income Support Programme (BISP), Islamabad; Mr. Arshad Mehmood, Manager Projects, Akhuwat Foundation, Islamabad; Mr. Sohail Khan Bangash, Livelihood and Value Chain Specialist, PPAF, Islamabad; Dr. Muhammad Azeem Khan, Chief Advisor, Lackson Group of Companies, Islamabad; Mr. Saddam Hussain, Manager Implementation, NITB, Islamabad, and; Dr. Khalid Rahman, Chairman, Institute of Policy Studies, Islamabad.

The participants lauded the efforts of NCRD in shedding light on the various dimensions of poverty alleviation and social inclusion.

The concluding session was chaired by Dr. Abdul Rehman Khan Niazi, Director

(Training), NCRD. After inviting valuable feedback from the participants, certificates were distributed and group photo taken outside the training hall.

The programme was concluded with a hope that the training course would have added much to the knowledge and thought paradigm of the participants regarding poverty alleviation in Pakistan.



Group photo of participants with Director (Training)

viation; Eradicating Poverty –Businesses & IT Ideas; and Poverty Alleviation on Sustainable Basis in the Islamic Framework.

A total of five (08) Resource Persons were invited to deliver the sessions who belonged to the following institutes and departments: Mr. Shahid Minhas, Senior Advisor (Trainings), Sustainable Development Policy Institute (SDPI), Islamabad; Dr. Ali Kemal, Chief (SDGs Section), Ministry of Planning, Development & Special Initiatives, Islama-

Trg. Workshop on “Ecotourism for Sustainable Development,” 18-20 Aug, 2025

AHKNCRD organized a three day training workshop on “Eco-Tourism for Sustainable Development” from August 18-20, 2025.

A total of five resource persons were invited to deliver the sessions, each bringing valuable expertise from their respective fields. The speakers included Mr. Munir Ahmed Executive Director, Devcom, Islamabad; Mr. Zafarullah Siddiqui, Former Joint Secretary Managing Director, PTDC, Malam Jabba, Tourist Resort; Mr. Muhammad Aungzaib Programme Manager Environment and Agriculture, EV-K2-CNR, Islamabad; Mr. Abu Zafar Sadiq, President, Alpine Club of Pakistan; and Mr. Aftab Rana, Managing Director, Pakistan Tourism Development Corporation, Islamabad. Their diverse professional backgrounds enriched the programme with practical insights and a multi-disciplinary perspective.

The contents included in the training course covered a broad range of topics essential to understanding and advancing ecotourism in Pakistan. Participants explored the concept and opportunities of ecotourism, its guiding principles and practices, and the critical nexus between ecotourism and sustainable development. Sessions also focused on government policies and initiatives aimed at promoting ecotourism, strategies for fostering entrepreneurship and local employment, and approaches to conserving natural resources through responsible tourism. Additional modules addressed the planning and management process of ecotourism projects, cultural heritage and community-based tourism, a case study highlighting practical experiences from Pakistan, and insights into adventure tourism and outdoor recreational activities.



Group photo of Participants with Director (Training)

The training programme was evaluated by the participants at the end using the overall training course proforma, providing structured feedback on the quality, relevance, and effectiveness of the sessions.

During the closing ceremony, Dr. Abdul Rehman Khan Niazi, Director (Training), NCRD, also invited verbal feedback to hear participants’ reflections firsthand. Generally, the feedback was favourable, with participants expressing their appreciation for the thoughtful design of the course, the diverse expertise of the resource persons, and the engaging mix of technical presentations and interactive discussions.

Many highlighted that the training had significantly enhanced their understanding of ecotourism, sustainable development, and community-based tourism opportunities in Pakistan.

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Trg. Workshop on “Professional Ethics for Efficiency and Mgmt,” 25-27 August, 2025

Professional ethics are fundamental pillars for ensuring efficiency and effective management in any field. Upholding ethical standards is crucial for fostering trust, integrity, and accountability within an organization or profession. By adhering to ethical principles, professionals demonstrate respect for stakeholders, maintain confidentiality, and strive for transparency in their actions. Embracing professional ethics not only strengthens the reputation of individuals and organizations but also contributes to sustainable success and positive outcomes in diverse professional settings.

NCRD organized a three days’ training workshop on “Professional Ethics for Efficiency and Management” from August 25-27, 2025, which was attended by participants from different regions of the country.

The workshop was designed with the objectives to enable participants: to understand the basic concepts, terminologies and types of ethics at work places; to enable participants to identify and mitigate risks associated with development projects; and to enable participants to monitor and evaluate development projects to ensure that they

are meeting their objectives.

The eminent resource persons that were invited to impart technical and issue-oriented knowledge on subject matter included Mr. Shabaz Aftab CEO, Schuitema, Rawalpindi; Mr. Aftab Alam Khan,

The resource persons provided a comprehensive overview of professional ethics, covering topics such as work ethics, personal character, professionalism, empathy, religious perspectives, and leadership qualities. Through their expertise, participants gained valuable insights into navigating ethical dilemmas and upholding integrity in their professional endeavors.



Group photo of participants after the concluding ceremony

CEO Resilient Future International Pvt. Ltd.; Ms. Erum Rizv, Communications consultant, Adventures Academy & Director, Communications, Adroit ; Dr. Khurram Elahi Assistant Professor, PIDE, Islamabad ; Mr. Usman Aakash, Director, Ave Rose Education System, Islamabad; and Dr. Khalid Rehman, Chairman, Institute of Policy Studies, Islamabad.

The participants praised the quality of discussions and resolved to adopting the use of digital avenues for meeting the modern challenges in the course on Professional Ethics for Efficiency and Management.

In his concluding remarks, the Director Training, NCRD, Dr. Abdul Rehman Khan Niazi emphasized the importance of professional ethics and integrity as essential foundations for effective socio-economic development. He underscored that achieving the Sustainable Development Goals requires not only technical knowledge and strategic planning but also a strong commitment to transparency, accountability, and ethical conduct in public service.

Trg. Workshop on “Report Writing Skills Development Projects,” 01-03 Sep, 2025

AHKNCRD organized an intensive three-day training workshop on "Report Writing Skills for Development Projects" from September 01 to September 03, 2025. This specialized program was designed to significantly upgrade the documentation capabilities of professionals working in the development sector, focusing on accuracy, clarity, and effectiveness across various project phases.

The workshop was inaugurated on Monday, September 01, with an essential introductory session. Dr. Muhammad Ahmad, Chief (Development) from the Ministry of Commerce, Islamabad, served as the key resource person. His sessions provided a comprehensive introduction to Report Writing Skills and clearly detailed the Significance of Report Writing in Development Projects—highlighting its role in securing funding, ensuring accountability, and driving project continuity. The day's discussions also thoroughly addressed Common Challenges in Report Writing and Their Recourse, providing participants with practical strategies to overcome typical hurdles encountered during the document-

ation process. Tuesday, September 02, concentrated on the pre-implementation and operational stages of a project. Mr. Raheel Nazir Choudhry, the CEO and Founding Patron of Rah e Nau Constellations, Islamabad, led the day's sessions. He provided expert guidance on Proposal Writing for Development Projects, a crucial skill for securing project mandates. Furthermore, he delved into Professional Report Writing at Different Phases of the development project cycle, offering specific insights into preparing documents like Quarterly and Annual Reports. This practical segment ensured participants understood how to tailor their

reporting style and content to meet the specific requirements of different stakeholders and reporting intervals.

The final day, Wednesday, September 03, focused on the essential requirements of financial and post-implementation reporting. Chaudhry Sajid Ali, Programme officer at PPMI, Islamabad, expertly guided the participants through the complex process of Preparing Financial and Budget Reports for Development Projects, emphasizing transparency and fiscal compliance. The workshop culminated with a critical session led by Dr. Saeed Akhtar, Former Deputy Chief of the Planning Commission, Islamabad, on M&E (Monitoring & Evaluation) Report Writing for Development Projects. M&E reports are vital for assessing project impact and informing future strategy. The three-day session concluded successfully with a workshop evaluation and the formal award of certificates to all attendees, who are now better equipped to contribute to the success of their respective development projects through improved reporting standards.

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A glimpse of one of the training sessions

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Trg. Course on “Monitoring & Evaluation of Development Projects,” 08-12 Sep, 2025

NCRD organized a five-day training course on “Monitoring and Evaluation of Development Projects” from 08-12 September, 2025.

The major objectives of the training were to help participants understand the key stages of an effective Monitoring and Evaluation (M&E) system and enable them to develop frameworks that link project activities to desired outcomes and impacts. Additionally, the program aimed to familiarize participants with approaches and tools for designing M&E systems and proposals. It also provided a platform for sharing experiences and best practices among participants from diverse sectors and regions across the country, fostering collaborative learning and improved project management capabilities. Eminent resource persons who delivered technical sessions during the training programme included: Mr. Shahid Minhas, Director, SDPI, Islamabad; Ms. Riffat Shams, Executive Director, HRLC, Islamabad; Dr. Faisal Anwar Malik, Former Director, Centre for Rural Economy, Islamabad; Dr. Usman Mustafa, ME&IE Consultant (World Bank Project), Federal Water Management Cell; and Mr. Atiq ur Rehman, Director, Asian Centre for

Organization, Development, Islamabad. A total of 50 participants joined the training course. The Training Course on “Monitoring & Evaluation of Development Projects” was designed to equip participants with comprehensive knowledge and practical skills for improving project effectiveness and sustainability. Discussions during the course delved into the critical stages of M&E systems, from planning and implementation to evaluation. Emphasis was placed on developing robust frameworks that connect project activities with intended outcomes and long-term impacts, ensuring alignment with development goals. Participants explored advanced tools and techniques for designing M&E strategies and preparing effective proposals while addressing common challenges encountered in real-world scenarios. The course fostered a collaborative learning environment, encouraging participants to share experiences and best practices from diverse sectors and regions. Insights gained during the training underscored the significance of data driven decision-making, transparent monitoring mechanisms, and adaptive evaluation processes as essential components for achieving sustainable development outcomes. During the concluding ceremony of the course, Director (Training), Dr. Abdul Rehman Khan Niazi, emphasized the critical importance of effective M&E in enhancing the impact of development projects. He commended the participants for their active engagement and highlighted the practical skills and knowledge they gained during the sessions. The participants appreciated the initiative, acknowledging the relevance of the topics discussed and the training's valuable contribution to their professional growth. They expressed gratitude for the opportunity to share diverse experiences.

Organization, Development, Islamabad.

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Group photo of Participants with Director (Training)

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Training Course on “Project Proposal Writing,” 15-19 Sep, 2025

Project proposal writing is an essential skill for successfully securing support and funding for development initiatives. A well-structured proposal clearly outlines the project's objectives, planned activities, budget, and expected outcomes, ensuring stakeholders can easily assess its feasibility and impact.

Key components of an effective project proposal include a clear problem statement, logical framework, and evidence-based justification for the proposed interventions. Furthermore, the proposal must align with the priorities of funding agencies and demonstrate how it addresses the needs of the target beneficiaries. Developing strong proposal writing skills enables organizations to present compelling cases, secure necessary resources, and achieve sustainable development outcomes.

In recognition of the importance of mastering project proposal writing, NCRD organized a five-day course on “Project Proposal Writing” from September 15-19 September, 2025. The objectives of the program aimed to enhance participants' skills in

crafting proposals for development projects. First, it focused on introducing the concept and practice of project proposal writing. Second, it sought to familiarize participants with various tools and techniques necessary for writing effective proposals. Finally, the course provided a platform for

participants from across the country to share their experiences and challenges related to proposal writing, fostering peer learning. The training was joined by a total of 94 participants from across the country. The resource persons included Mr. Touqeer Abasi, Certified Project Management Professional, UNO Agencies & INGOs, Islamabad; Mr. Raheel Nazir Chaudhary, Development Professional & Founder, Rah-e-Nau Constellations, Islamabad; Mr. Aftab Alam Khan, CEO, Resilient Future International Pvt. Ltd.; Dr. Faisal A. Malik, Former Head, Center for Rural Economy, Ministry of Planning, Development & Special Initiatives, Islamabad; Dr. M. Farooq, Former Project Appraisal Officer, Ministry of Planning, Development & Special Initiatives, Islamabad; and, Mr. Abo ul Hassan Madni, Head, Research & Knowledge Management Unit, Act International, Islamabad.

The course consisted of a blend of intellectual and participatory sessions, combining technical instruction with group discussions. Key topics covered during the program included the rationale behind project proposals, writing techniques, the project cycle, and the process of project assessment and planning. Other important areas included preparing budget proposals, developing logical frameworks, and designing M&E frameworks.

During the program, participants shared their experiences and challenges related to proposal writing, fostering peer learning. The training was joined by a total of 94 participants from across the country.

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Group photo of Participants with Director (Training)

Trg. Course on “Socio-economic Development & SDGs’ Status,” 22-26 Sep, 2025

Socioeconomic development is a critical component of achieving the Sustainable Development Goals (SDGs), which aim to address global challenges and improve the well-being of all people. Assessing the status of SDGs involves monitoring progress towards targets related to poverty alleviation, education, gender equality, environmental sustainability, and more. By tracking indicators such as income levels, access to basic services, and employment rates, countries can gauge their advancement towards sustainable development and identify areas requiring greater attention and investment.

Keeping in view the importance of SDGs, NCRD organized a five days' training course on

“Socioeconomic Development and SDGs’ Status” from September 22-26, 2025. The training program was attended by participants from diverse backgrounds and areas the country.

Eminent resource persons that delivered technical sessions during the programme included: Mr. Muhammad Ali Kemal, Chief (SDG)/Project Director Federal Sustainable Development Goals Section (Ministry of Planning, Development &

Special Initiative, Islamabad); Mr. Ammar Jaffri, Former Additional DG FIA, Founder Digital Pakistan, and Chairman SDGs Academy Private Limited; Mr. Khalid Rehman, Chairman, Institute of Policy Studies, Islamabad; Mr. Aftab Alam Khan,

abad.

During the concluding ceremony of the training course, Director Training, NCRD, Dr. Abdul Rehman Khan Niazi underscored the importance of aligning national development efforts with the Sustainable Development Goals to ensure inclusive growth, social equity, and long-term economic stability.

He emphasized that understanding socio-economic indicators and SDG priorities is essential for effective policy implementation at all administrative levels.

The participants expressed their sincere appreciation to NCRD for organizing such an insightful and well-structured programme, noting that the training enhanced their understanding of development frameworks and strengthened their capacity to contribute meaningfully to SDG-related initiatives within their departments. They thanked the management and faculty for providing a supportive learning environment and valuable professional exposure.

After the certificates distribution and concluding ceremony, a group photograph of participants and NCRD Officers was taken outside the conference hall.



Group photo of Participants with Director (Training)

Chief Executive Officer, Resilient Future International, Islamabad; Mr. Haseeb Kiyani, Chief Executive Officer, PakAid, Senior Consultant, World Bank/ BISP; Dr. M. Irfan Khan, Professor / Dean, International Islamic University (IIUI), Islamabad; Dr. Ahsan Abbas, Assistant Professor, Department of Government and Public Policy (GPP), National Defence University (NDU), Islamabad; and Dr. Khushbakht Hina Director QEC, National University of Modern Languages (NUML), Islamabad.

Upcoming Training Programmes at NCRD during October-December, 2025

Sr. No.	Training Programme	Dates	Coordinator
1.	Emerging Trends in Agriculture	Sep 29-Oct 03, 2025	Mr. Hanifullah, Research Officer
2.	Data Analytics for Policy Planning and Programme Design	Oct 06-08, 2025	Mr. Muhammad Ahsan Jamil, Research Officer
3.	Managing Water Resources: Challenges and Solutions	27-31 Oct, 2025	Mr. Bilal Raza, Assistant Director
4.	Planning and Management of Development Projects	Nov 24-28, 2025	Mr. Mubashir Zaman, Deputy Director
5.	Alternate Energy Resources – Potential & Prospects	10-14 Nov, 2025	Ms. Maira Razzaq, Assistant Director
7.	Ethical Leadership and Management at Workplace	01-05 December, 2025	Mr. Muhammad Ahsan Jamil, Research Officer
8.	Emotional Intelligence for Workplace Success	Dec 08-12, 2025	Ms. Maira Razzaq, Assistant Director
9.	Gender Mainstreaming for Socio-economic Development	Dec 08-12, 2025	Mr. Bilal Raza, Assistant Director
10.	Local Governance: A Key to Development	Dec 15-19, 2025	Mr. Hanifullah, Research Officer
11.	Food Security-Issues and Mitigation Strategies	Dec 29, 2025-Jan 02, 2026	Mr. Bilal Raza, Assistant Director

Editor-in-Chief:

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