

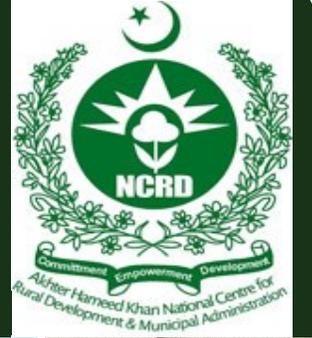


Establishment Division

GOVERNMENT OF PAKISTAN  
ESTABLISHMENT DIVISION  
AKHTAR HAMEED KHAN NATIONAL CENTRE FOR RURAL  
DEVELOPMENT (AHKNCRD)  
ISLAMABAD

# NEWSLETTER

Vol: VII Issue: III Jul-Sep 2024



Commitment Empowerment Development  
Akhtar Hameed Khan National Centre for  
Rural Development & Municipal Administration

## VISION

“Socio-economic empowerment of rural and the under-privileged communities for sustainable development”

## MISSION

“Knowledge-based capacity building of the Public & development sectors engaged in rural development”

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Mr. Inamullah Khan,  
Secretary, Establishment  
Division, Islamabad



View of the Main Building of NCRD



Mr. Israr Mohammad Khan,  
Director General,  
NCRD, Islamabad

## The 39th Technical Committee Meeting of CIRDAP, 05-08 August, 2024



Group Photo of the 39th Technical Committee Meeting of CIRDAP (05-08 August 2024)

The 39th session of the CIRDAP Technical Committee (TC-39) convened from August 5 to August 7, 2024, in Melaka, Malaysia, followed by a Rural Symposium on August 8 in Putrajaya. The meeting welcomed 35 participants, including representatives from 14 CIRDAP member countries, FAO, IRD specialists, national and international observers, and CIRDAP experts. This gathering aimed to enhance collaboration and strengthen integrated rural development initiatives across Asia and the Pacific.

YB Datuk Hajah Rubiah Binti Haji Wang, Deputy Minister of Rural and Regional Development of Malaysia, delivered the opening address, warmly welcoming the delegates. She emphasized CIRDAP’s international standing as a leader in rural development and

noted Malaysia’s founding role and active participation in the organization’s initiatives. As part of the opening proceedings, the 2024 Aziz-ul-Haq award was presented, recognizing significant contributions to integrated rural development.

Following tradition, Malaysia, as the host country, assumed the chairmanship of the TC-39 session. Dato’ Dr. Roslan bin Mahmood, Undersecretary of the Strategic Planning Division at the Ministry of Rural and Regional Development, accepted the position, expressing appreciation for the CIRDAP Secretariat’s efforts in organizing the event. Dr. Mahmood welcomed participants to Melaka, a UNESCO World Heritage Site, and reiterated Malaysia’s commitment to fostering collaboration among CIRDAP members. He expressed opti-

mism for the discussions to yield impactful results. Over two days, delegates discussed 17 agenda points critical to advancing rural development.

Director General of NCRD, Mr. Israr Mohammad Khan, attended the meeting as Pakistan’s representative, engaging in discussions to ensure Pakistan’s active involvement in decision-making.

The meeting concluded with a field visit to the Demang Abdul Ghani Gallery, a traditional rural house in Kampung Merlimau Tengah, Melaka. This visit highlighted the importance of cultural preservation within the context of rural development, offering a unique perspective on Malaysia’s rural heritage.

## 83rd Session of the Liaison Committee of AARDO, 05 Sep, 2024

The 83rd Session of the Liaison Committee of the African-Asian Rural Development Organization (AARDO) took place on 5th September 2024 at the Royal Plaza Hotel, New Delhi, India, under the chairmanship of H.E. Kwaku Asomah-Cheremeh, the High Commissioner of the Republic of Ghana to India. The session was attended by thirty-six delegates from twenty-eight countries, including Bangladesh, Taiwan, Egypt, Ethiopia, Gambia, Ghana, India, Iraq, Jordan, Kenya, Korea, Libya, Malaysia, Mauritius, Morocco, Namibia, Nigeria, Oman, Palestine, Sri Lanka, Sudan, Syria, Tunisia, and Zambia. Observers from Bhutan, Indonesia, South Sudan, and Uganda were also present. H.E. Dr. Manoj Nardeosingh, Secretary General of AARDO, and Mr. Rami Qtaishat, Assistant Secretary General, were also present. The session began with an inaugural address by H.E. Dr. Manoj Nardeosingh, who welcomed the delegates. This was followed by remarks from H.E. Kwaku Asomah-Cheremeh, who emphasized the importance of collaboration and sustainable development. The Secretary General thanked H.E. Asomah-Cheremeh for his

exceptional leadership and securing timely membership contributions. In recognition of his contributions, a special memento was presented to him as this was his final session as Chairman.

During the session, the Secretary General high-

lighted the AARDO Technical Work Programme for 2025-2027 and its budget, which was set to be reviewed by the Executive Committee. He also announced that the World Agricultural Forum had nominated AARDO as a Governing Body member, which would increase its global visibility and strengthen strategic partnerships for member

countries. H.E. Asomah-Cheremeh delivered a speech emphasizing the need for enhanced collaboration among AARDO member countries, particularly in food security, sustainable agricultural practices, and rural development. He urged member countries to remain committed to their financial contributions, which are vital for sustaining AARDO's activities. He also praised AARDO's role in facilitating knowledge exchange and capacity-building initiatives to address challenges in rural sectors. The Business Session proceeded with the approval of the Provisional Agenda and the adoption of the Report of the 82nd Session. The committee reviewed the organization's activities, membership contributions, and the programs planned for July to December 2024. It was decided that the 84th Session would take place on 4th March 2025.

A technology exposure session followed, with BASICS and IIT Delhi that aimed at improving agricultural productivity and sustainability, such as precision farming, renewable energy, and smart irrigation systems.



Group Photo of Meeting Attendees with Secretary General of AARDO

## Special Secretary Establishment Division visits NCRD, 19 August, 2024

On August 19, the Special Secretary of the Establishment Division, Ms. Sarah Saeed, visited NCRD to enhance collaboration and understanding between the two institutions, furthering national rural development objectives. This visit was part of ongoing efforts to strengthen the relationship and ensure that both the NCRD and the Establishment Division align their goals and actions towards improving rural livelihoods and advancing sustainable development.

Upon arrival, Ms. Sarah was warmly welcomed by the Director General (DG) of NCRD and other senior officers, who guided the visit. They provided an in-depth overview of the Center's key facilities, which included the well-equipped library, modern training halls, and comfortable hostel accommodations. These facilities are strategically designed to support NCRD's core mission of capacity building and rural development. The aim was to showcase the resources available at NCRD to facilitate various training and development programs, which are integral to the Center's initiatives. After the tour of the facilities, the Special Secre-

tary met with all NCRD officers in an open forum. This meeting served as a platform for open dialogue, where officers had the opportunity to discuss ongoing projects, challenges they were facing, and their future goals. The Director General of NCRD, Mr. Israr Mohammad Khan, presented

The presentation included a detailed overview of NCRD's core activities, such as specialized training sessions for government officials, workshops designed for community leaders, and tailored programs aimed at addressing the unique challenges faced by rural areas. These programs are focused on building the skills and knowledge necessary to promote sustainable development in rural localities. The Special Secretary expressed her appreciation for NCRD's ongoing efforts to foster rural development and reiterated the importance of NCRD's role in supporting government policies that aim to enhance rural livelihoods.



Special Secretary Establishment Division during the meeting with NCRD Officers

a comprehensive briefing, providing valuable insights into the Center's mandate, its current functions, and the major projects that are being undertaken. Mr. Israr emphasized NCRD's commitment to advancing sustainable development, addressing rural poverty, and enhancing capacity building through a diverse range of programs on rural development.

The visit highlighted NCRD's accomplishments and reinforced the Establishment Division's strong support for its mission. The Special Secretary's engagement with NCRD officers, along with the valuable insights she gained during the visit, is expected to lead to enhanced cooperation between the two institutions. This collaboration will contribute to better alignment and coordination in future rural development initiatives.

**AARDO'S REGIONAL  
OFFICE FOR SOUTH  
AND CENTRAL ASIA  
AT NCRD**

African-Asian Rural Development Organization (AARDO) has six Regional Offices at Egypt (for North-eastern Africa); Ghana (for Western Africa); Zambia (for Southern Africa); Korea (for Far East); Jordan (for the Middle East); and Pakistan (for South & Central Asia).

The Sixth Regional Office for South & Central Asia was established in January, 2013, and is housed at NCRD, Islamabad.

Director General NCRD is the ex-officio Regional Representative of AARDO for South & Central Asia.

**AHKNCRD-AARDO Collaborative Online Training on "Social Safety Nets: Challenges and Opportunities," 09-12 September, 2024**



Additional Secretary, Establishment Division (center), DG NCRD (to his right), and Director (Trg.), NCRD (left)

Akhtar Hameed Khan National Centre for Rural Development (AHKNCRD) in collaboration with the African-Asian Rural Development Organization (AARDO), successfully organized Online International Training programme on "Social Safety Nets: Challenges & Opportunities" from September 09-12, 2024. The programme, inaugurated by Dr. Nawaz Ahmad, Additional Secretary of the Establishment Division, was a significant event aimed at enhancing the understanding and effectiveness of social safety nets across AARDO's member countries. His opening address set the tone for the discussions, emphasizing that social safety nets are essential tools for improving the welfare of vulnerable populations, especially in times of crisis.

The primary objectives of the training programme were to deepen participants' understanding of social safety nets, their importance, and how they contribute to societal resilience. The programme aimed to provide a comprehensive overview of various social safety net programmes implemented across different countries and to create a forum for sharing experiences, challenges, and strategies for enhancing the effectiveness of these programmes. Participants were also encouraged to explore new imperatives for social safety nets, especially in the context of a rapidly changing global landscape, where climate change, economic instability, and political uncertainty are increasingly affecting the most vulnerable communities. A total of 234 participants from 30 AARDO member countries, including the host country Pakistan, attended the online training programme. These participants hailed from diverse professional backgrounds such as rural development, local administration, microfinance, social security, irrigation, water management, academia, research, agriculture, livestock, and more. Their involve-

ment added valuable perspectives from various sectors, ensuring that the discussions were multifaceted and reflective of the complex nature of social safety nets. The variety of professions represented in the programme made it possible to examine social safety nets from different angles.

The training programme consisted of six technical sessions, each addressing a key aspect of social safety nets. The sessions were designed to provide a thorough exploration of the subject, with an emphasis on practical application and real-world challenges. Eminent resource persons from various Pakistani institutions, including both government agencies and non-governmental organizations, shared their expertise and insights. These included Ms. Ayesha Salma, the Former Group Head of Quality Assurance, Research and Design at Pakistan Poverty Alleviation Fund (PPAF), Mr. Aftab Alam Khan, CEO of Resilient Future International Pvt. Ltd., Mr. Sohail Khan Bangash, Livelihood and Value Chain Specialist at PPAF, Mr. Muhammad Noman Ali, Operations Design & Planning Specialist at Benazir Income Support Programme (BISP), Mr. Muhammad Saeed Ahmad Raza, Deputy Director at Pakistan Bait-ul-Mal, and Mr. Arshad Mehmood, Manager Projects at Akhuwat Foundation. The sessions focused on the core themes of social safety nets, including their design, implementation, and monitoring. These experts used case studies, research findings, and their professional experiences to illuminate the challenges and opportunities of social safety nets in different socio-economic contexts. For instance, Ms. Ayesha Salma discussed the importance of quality assurance in the design and implementation of safety net programmes, emphasizing how monitoring and evaluation play a crucial role in ensuring these programmes' success. Mr. Aftab Alam Khan provided an in-depth overview of how resilience-

building can be integrated into social safety nets, making them more adaptable to future crises, such as natural disasters or economic downturns.

Mr. Sohail Khan Bangash's session on livelihood and value chains focused on how social safety nets can support income generation and enhance the resilience of rural populations. This was particularly relevant in the context of agriculture and rural development, where poverty is often linked to low productivity and lack of access to resources. Mr. Muhammad Noman Ali shed light on the role of government programmes, particularly the BISP, in providing targeted financial assistance to those in need. He discussed the design and planning aspects of BISP and how it has evolved to meet the needs of a growing population.

A key feature of the programme was the participatory discussions, which encouraged attendees to share their own experiences and knowledge. These discussions allowed participants to learn not only from the resource persons but also from each other, as they exchanged ideas and solutions related to social safety nets in their respective countries. This exchange of ideas was particularly valuable as it helped identify common challenges faced by different countries and provided opportunities to develop collaborative solutions.

The concluding session of the programme was chaired by Dr. Abdul Rehman Khan Niazi, Director (Training & International Liaison) at AHKNCRD. Dr. Khushnood Ali, Head of the Research Division and Programme Coordinator at AARDO, represented AARDO during the session. The programme ended with a call to action, urging participants to use the insights gained during the training to implement innovative and effective social safety net strategies in their own contexts.

## Trg. Workshop on Emotional Intelligence for Workplace Success, 29-31 Jul, 2024

NCRD successfully organized a three-day training workshop on "Emotional Intelligence for Workplace Success" from July 29-31, 2024. This workshop was designed to help participants understand and apply emotional intelligence (EI) principles to improve their workplace performance and interpersonal interactions. The workshop aimed to equip participants with the skills necessary to manage their emotions effectively, build stronger relationships with colleagues, and enhance leadership and team dynamics using EI strategies.



A Group Photo of Participants with Deputy Director (Trg.) and Course Coordinator

The objectives of the training program were clear and focused on addressing key aspects of emotional intelligence in the workplace. One of the primary goals was to empower participants with the tools to manage their own emotions effectively, especially in high-pressure situations. Another goal was to help participants build stronger, more meaningful interpersonal relationships, fostering a positive work environ-

ment. The workshop also aimed to enable participants to apply emotional intelligence principles to leadership roles and team dynamics, providing a foundation for creating more effective teams and

achieving organizational success.

The course consisted of intellectual and participatory sessions, which combined technical presentations with participatory discussions. Various themes related to emotional intelligence and its application in the workplace were covered in detail. Topics included an introduction to emotional intelligence, its practical applications, and its role in team dynamics. The participants were also intro-

duced to the concept of Level 3 Leadership and how emotional intelligence can enhance leadership effectiveness. Another key component of the program was the development of a personal emotional intelligence plan, which helped participants apply the principles to their own professional lives. The workshop also covered strategies for measuring and evaluating emotional intelligence, ensuring that participants could assess and monitor their progress in applying EI in the workplace.

A total of 47 participants attended the training workshop, representing diverse regions of Pakistan. The participants included both males and females from various provinces, such as Punjab, Sindh, Khyber Pakhtunkhwa (KP), Balochistan, Azad Jammu & Kashmir (AJK), Gilgit-Baltistan, and the Islamabad Capital Territory (ICT). The diversity in participation ensured that the workshop offered a wide range of perspectives, enhancing the overall learning experience for all attendees.

## Training Workshop on Office Management: Rules and Procedures, 29 Jul-02 Aug, 2024

NCRD organized a five-day training course on "Office Management: Rules and Procedures" from July 29 to August 2, 2024. The main objectives of the program were to familiarize participants with various aspects of office management, provide them with a comprehensive understanding of the benefits of rules and procedures for government servants, and offer a platform for sharing experiences related to the practical implementation of office rules and procedures. A total of 73 participants from diverse sectors, including public, non-governmental, and academic institutions across the country, attended the course. The participants came from a variety of regions, including Punjab, Sindh, Balochistan, Islamabad Capital Territory (ICT), Azad Jammu and Kashmir (AJK), Khyber Pakhtunkhwa (KPK), and Gilgit-Baltistan. The gender breakdown of the participants was 55 males and 18 females, indicating broad interest and inclusion in the training program.

The resource persons invited to deliver the training sessions were experienced profession-

als from various organizations and departments. These included Mr. Iftikhar Ahmed Khan, an Accounts Officer at the Controller General of Accounts, Islamabad; Mr. Safdar Shah, Former Director at STI, Islamabad; Mr. Saddam Jadoon, Manager Implementation at NITB, Islamabad; and Mr. Inayat Shah, Former Director at STI, Islamabad. Their expertise enriched the course content



Group Photo of Participants with Director (Trg.), NCRD

included, along with strategies for maintaining good office management through effective conduct of staff and officials. The course was instrumental in enhancing the participants' understanding of office management rules and procedures, equipping them with practical tools and knowledge that they can apply in their professional roles. It will help improve the efficiency and effectiveness of office management in various sectors.

about the various accounting structures and the responsibilities of different entities involved in government administration, as well as the audit process and types of audits. Another crucial topic covered was Secretariat Instructions and Office Record Management, which is key to ensuring proper documentation and efficient office functioning. Public Procurement Rules and Procedures (PPRA) were also discussed in detail, highlighting their significance for maintaining transparency and accountability in government procurement processes. The duties and responsibilities of Drawing and Disbursing Officers (DDOs) and the process of budget preparation were also

included, along with strategies for maintaining good office management through effective conduct of staff and officials. The course was instrumental in enhancing the participants' understanding of office management rules and procedures, equipping them with practical tools and knowledge that they can apply in their professional roles. It will help improve the efficiency and effectiveness of office management in various sectors.

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You can apply online to participate in any of the programs.

## Training Course on Project Proposal Writing, 05-09 Aug, 2024

Project proposal writing is an essential skill for successfully securing support and funding for development initiatives. A well-structured proposal clearly outlines the project's objectives, planned activities, budget, and expected outcomes, ensuring stakeholders can easily assess its feasibility and impact. Key components of an effective project proposal include a clear problem statement, logical framework, and evidence-based justification for the proposed interventions. Furthermore, the proposal must align with the priorities of funding agencies and demonstrate how it addresses the needs of the target beneficiaries. Developing strong proposal writing skills enables organizations to present compelling cases, secure necessary resources, and achieve sustainable development outcomes.

In recognition of the importance of mastering project proposal writing, NCRD organized a five-day course on "Project Proposal Writing" from August 05-09, 2024. The objectives of the program aimed to enhance participants' skills in

crafting proposals for development projects. First, it focused on introducing the concept and practice of project proposal writing. Second, it sought to familiarize participants with various tools and techniques necessary for writing effective proposals. Finally, the course provided a platform for

Aftab Alam Khan, CEO of Resilient Future International Pvt. Ltd.; Mr. Raheel Nazir Chaudhary, CEO, Rah e Nau Constellation; and Dr. Usman Mustafa, ME&IE Consultant, Ministry of Food Security & Research.



Director (Trg.) Course Coordinator & Training Participants

participants from across the country to share their experiences and challenges related to proposal writing, fostering peer learning.

The resource persons included Dr. Umm-e-Laila, Assistant Professor, NUST; Dr. Faisal Anwar Malik, Former Head of the Centre for Rural Economy at the Ministry of Planning, Islamabad; Mr.

The course consisted of a blend of intellectual and participatory sessions, combining technical instruction with group discussions. Key topics covered during the program included the rationale behind project proposals, writing techniques, the project cycle, and the process of project assessment and planning. Other important areas included preparing budget proposals, developing logical frameworks, and designing monitoring and evaluation frameworks for projects. The course also addressed the intricacies of narrative writing, the different types of reports, and the common reasons why proposals may be rejected, equipping participants with the tools to improve their proposal writing skills and increase their chances of success.

## Trg. Course on Environmental Concerns– Policies, Issues and Challenges, 19-23 Aug, 2024

Environmental concerns, policies, and strategies are central to addressing the challenges posed by climate change, pollution, and resource depletion. As global environmental issues continue to escalate, comprehensive policies are essential for sustainable development. Key environmental concerns include air and water pollution, deforestation, biodiversity loss, and waste management. To combat these issues, national and international environmental policies aim to promote sustainable practices, reduce emissions, and safeguard natural ecosystems. Effective strategies involve integrating environmental considerations into governance, industry practices, and urban planning, while promoting renewable energy, conservation, and circular economies. Implementing these policies requires collaboration between governments, organizations, and communities to ensure a balanced approach to environmental protection and economic growth.

NCRD organized a five-day training course on "Environmental Concerns– Policies, Issues and Practices" from 19-23 August, 2024. The major objectives of the training were to enhance participants' understanding of environmental concerns and their impact on sustainable development; to familiarize participants with key environmental policies and regulations at both national and international levels; and to foster a collaborative

platform for participants from diverse sectors and regions to share their experiences and insights on addressing environmental challenges and implementing effective strategies.

Eminent resource persons who delivered technical sessions during the training programme included:



Director (Trg.), Deputy Director (Trg.) and Course Coordinator

Dr. Zeshan, Professor/Head of Department, Environmental Sciences, IESE, NUST, Islamabad; Dr. Sofia Khalid, Chairperson, Environmental Sciences, Allama Iqbal Open University, Islamabad; Dr. Muhammad Irfan Khan, Former Professor/Dean, International Islamic University (IIUI), Islamabad; Mr. Shakeel Ahmed, Scientific Officer, Pakistan Council for Research in Water Resources (PCRWR), Islamabad; Mr. Aftab Alam Khan, CEO, Resilient Future International Pvt. Ltd., Islamabad; Mr. Haseeb Khan, Senior Laboratory

Incharge, Pakistan Environmental Protection Agency, Islamabad; Ms. Anam Akram, Assistant Director, NCRD, Islamabad; Dr. Samia Qadeer, Assistant Professor, Allama Iqbal Open University (AIOU), Islamabad; and Mr. Imtiaz Hussain, Senior Field Assistant, Pakistan Environmental Protection Agency, Islamabad.

The course provided a comprehensive overview of key environmental concerns, policies, and strategies for sustainable development. It covered essential topics such as the integration of environmental issues into natural resource management, environmental impact assessments (EIA), and solid waste management practices. Participants explored national and international environmental policies, focusing on frameworks and implementation strategies. Sessions also addressed critical areas like air pollution control, urban planning, and water quality management, providing practical insights into creating effective environmental management plans. The course emphasized the importance of balancing social, economic, and environmental needs for long-term sustainability.

The training equipped them with practical tools for advancing environmental sustainability in their fields.

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## Training Course on Poverty Alleviation: Challenges and Solutions, 26-30 Aug, 2024

NCRD organized a five-day training course on "Poverty Alleviation: Challenges and Solutions" from August 26-30, 2024. The training aimed to provide participants with a comprehensive understanding of poverty, including its causes and associated challenges. It focused on key poverty indicators and the tools and techniques used to measure poverty, giving participants the knowledge to assess poverty in various contexts. The training also explored various poverty-related issues and discussed pragmatic approaches for addressing poverty through effective policies and interventions. A major component of the course was fostering an environment for sharing experiences among participants, allowing them to discuss successful poverty alleviation strategies and the tools needed for sustainable change.

A total of 38 participants from all over the country participated in the training course.

The course comprised of sessions coupled with participatory discussions. Different themes and

subjects pertaining to poverty alleviation were covered during the programme. Eight eminent resource persons were invited to deliver the sessions, coming from various institutes and departments: Mr. Shahid Zia Cheema, Chief (Employment & Research), Ministry of Planning, Development & Special Initiatives, Islamabad;

(MEAL) Lead, Pakistan Poverty Alleviation Fund (PPAF); Mr. Muqaddas Tanveer Cheema, Former Director, Benazir Income Support Programme (BISP), Islamabad; Mr. Mushahid Hussain, Co-Founder, Centangle Interactive Pvt. Ltd., Islamabad and Mr. Khalid Rahman, Chairman, Institute of Policy Studies, Islamabad.



Group Photo of Training Participants with Director (Trg.), NCRD

Syed Muhammad Hussain, Director, National Commission for Human Development (NCHD), Islamabad; Muhammad Azeem Khan, Chief Advisor, Lackson Group of Companies, Islamabad; Mr. Arshad Mehmood, Manager Projects, Akhuwat Foundation, Islamabad; Mr. Khurram Shahzad, Monitoring, Evaluation And Learning

discussed as a key strategy for poverty alleviation. Participants also examined the impact of the Pakistan Poverty Alleviation Fund (PPAF), cash transfer programs like BISP, and innovative business and IT solutions for eradicating poverty. The course concluded with a discussion on sustainable poverty alleviation within the Islamic framework.

The training covered key aspects of poverty and poverty alleviation, focusing on concepts, challenges, and solutions. It explored policies and programs in Pakistan aimed at reducing poverty, including human resource development, income generation, and entrepreneurship opportunities in both farm and off-farm sectors. The role of microfinance, with a focus on the Akhuwat Foundation, was discussed

## Training Course on Disaster Management- Issues and Strategies, 02-06 Sep, 2024

From September 02-06, 2024, National Center for Rural Development (NCRD) organized a five-day training course titled "Disaster Management – Issues and Strategies."

The objectives of the training were to raise awareness of the diverse challenges in disaster management on both global and local scales, to foster a comprehensive understanding of strategies that mitigate disaster impacts, and to empower participants with practical insights to proactively engage in implementing disaster management solutions. The workshop's content was delivered through a combination of intellectual and participatory sessions, featuring technical presentations and interactive discussions. Participants engaged with various themes and subjects pertinent to disaster management.

The training covered a wide range of essential topics in disaster management, including the concepts and terms of Disaster Risk Management (DRM), the DRM cycle and its components, and anticipatory actions in disaster planning and response. It focused on camp coordination and

management (CCCM), risk assessment through hazard analysis, and vulnerability assessments. The program emphasized disaster resilience as a proactive concept, strategies for minimizing disaster risk, and effective rescue operations during emergencies. Additionally, the training addressed

Building Specialist, NIDM, Islamabad; Mr. Tanveer Ahmed, Assistant Manager Seismology NDMA, Islamabad; Brig. (R) Sajid Naeem, Senior Programme Manager/ Country Representative, Asian Disaster Preparedness Centre, Islamabad; Ms. Azra Shahid, Rescue & Safety Officer Rescue 1122, Rawalpindi; Mr. Zafar Iqbal, Superintending Engineer Floods, Federal Flood Commission, Islamabad; and Prof. Dr. Ejaz Ahmad Khan, Associate Professor, Health Services Academy, Islamabad.



Participants of the Workshop with Director (Trg.) and Course Coordinator

the climate change-disaster nexus in Pakistan, flood management, and health care management during disasters.

The programme was attended by a total of 51 participants from across the country. Seven resource persons with extensive expertise delivered the sessions, including Brig. (R) Fiaz Hussain Shah Chairman, Integrated Resilience Network, Islamabad; Mr. Waseem Ahmed, Sr. Capacity

In conclusion, the five-day training workshop on "Disaster Management: Issues and Strategies" equipped participants with essential knowledge and practical tools for addressing disaster challenges. Through expert-led sessions and hands-on exercises, participants gained a comprehensive understanding of disaster risk management, resilience strategies, and effective response techniques. The training enabled attendees to develop the skills needed to implement proactive disaster management solutions, ensuring they are prepared to handle both local and global disaster scenarios effectively.

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## Trg. Course on Innovative Role of Librarian in Research Support Services, 09-13 Sep, 2024

The role of librarians in research support services has evolved to become highly innovative, providing essential support to researchers through specialized resources, data management, and guidance on publishing and citation tools. Modern librarians actively contribute to enhancing research impact by offering training in digital literacy, managing research data, and assisting with bibliometrics. Their role as information curators and facilitators fosters a collaborative research environment, ultimately advancing knowledge and improving research quality across disciplines.

NCRD organized a five days' training course on the subject topic from September 09-13, 2024. A total of 47 participants from all parts of the country attended the course.

Eminent resource persons who delivered sessions included Dr. Munaza Jabeen, Assistant Professor, AIOU, Islamabad; Ms. Neelam But, Lecturer, TEVTA, Faisalabad; Dr. Ghulam

Murtaza, Associate Professor, University of Sargodha; Dr. Zakria, Deputy Librarian, Islamia College, Peshawar; Dr. Murtaza Ashaq, Librarian, Punjab

ing overview of research support services in libraries, leadership and strategies- planning in research support services , use of artificial intelligence in research- issues and ways, literature searching strategies using search engines, building a no-cost virtual library- open the doors to free literature, scholarly identity reputation management and qualitative data analysis using nvivo.

During the concluding ceremony, Dr. Abdul Rehman Khan Niazi, Director (Trg.), NCRD, emphasized the critical importance of the role of librarians in research support services. He highlighted how librarians have become integral to the research process, offering specialized knowledge in resource management, digital literacy, and data organization. He underscored the importance of their evolving role in facilitating access to information and guiding researchers in navigating complex database.



Director (Training) along with the Training Participants and Course Coordinator

University; Dr. Muhammad Ibrahim, Assistant Professor, Sarhad University; Dr. Tariq Najmi, Deputy Librarian, Comsats, Lahore; Mr. Zeeshan ullah Khattak, Deputy Librarian, Islamia College, Peshawar; and Dr. Syed Tahir Mehmood, Former Professor, BZU, Bahawalpur.

The course covered a range of major topics includ-

## NCRD Launches its New Website

NCRD has recently launched its new website, providing an accessible platform for all the latest updates and resources related to the institute. The website offers detailed information about the institute's activities, including the Annual Training Plan (ATP), recent publications, and other important initiatives. Visitors can easily access relevant documents, stay informed about upcoming events, and explore the range of services NCRD provides to support capacity building and development. This user-friendly site aims to enhance engagement with stakeholders and make information more readily available to the visitors. The website is available at [www.ncrd.gov.pk](http://www.ncrd.gov.pk)

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### Training Programmes at NCRD during Oct-Dec, 2024

Sr. No.	Training Program	Dates	Coordinator
1.	Planning and Management of Development Project	07-11 Oct, 2024	Mr. Mubashir Zaman, Deputy Director
2.	Ethical Leadership and Management	07-11 Oct, 2024	Mr. Ahsan Jamil, Research Officer
3.	Management of Safe Drinking Water and Sanitation	21-23 Oct, 2024	Ms. Maira Razzaq, Assistant Director
4.	Gender Mainstreaming for Socio-economic Development	21-25 Oct, 2024	Mr. Bilal Raza, Assistant Director
5.	Business Management for Small and Medium Enterprises	28 Oct-01 Dec, 2024	Mr. Hanifullah, Research Officer
6.	Monitoring and Evaluation of Development Projects	28 Oct-01 Dec, 2024	Mr. Mubashir Zaman, Deputy Director
7.	Local Governance: A Key to Development	04-08 Nov, 2024	Mr. Hanifullah, Research Officer
8.	Food Security-Issues and Mitigation Strategies	11-15 Nov, 2024	Ms. Maira Razzaq, Assistant Director
9.	Climate Change- Implications and Adaptation	18-22 Nov, 2024	Mr. Bilal Raza, Assistant Director
10.	Climate Change: Issues, Mitigation and Adaptation (AARDO)	21 Nov, 2024	Mr. Mubashir Zaman, Deputy Director
11.	Disaster Management and Climate Change Adaptation (AARDO)	27 Nov- 04 December, 2024	Mr. Mubashir Zaman, Deputy Director Ms. Maira Razzaq , Assistant Director
12.	Digital Marketing & Entrepreneurship	09-11 Dec, 2024	Ms. Kiran Butt, Sr. Librarian
13.	Human Rights: Challenges & Solutions	16-18 Dec, 2024	Mr. Hanifullah, Research Officer

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