

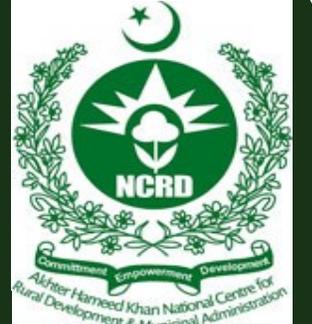


Establishment Division

GOVERNMENT OF PAKISTAN
ESTABLISHMENT DIVISION
AKHTAR HAMEED KHAN NATIONAL CENTRE FOR RURAL
DEVELOPMENT (AHKNCRD)
ISLAMABAD

NEWSLETTER

Vol: VII Issue: II Apr-Jun 2024



VISION

“Socio-economic empowerment of rural and the under-privileged communities for sustainable development”

MISSION

“Knowledge-based capacity building of the Public & development sectors engaged in rural development”

Inside This:

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Mr. Inamullah Khan,
Secretary, Establishment
Division, Islamabad



View of the Main Building of NCRD



Mr. Israr Mohammad Khan,
Director General,
NCRD, Islamabad

The 24th Governing Council and 34th Executive Committee Meeting of CIRDAP, 04-06 Jun, 2024



Group Photo of the 24th Governing Council and 34th Executive Committee Meeting of CIRDAP (4-5 June 2024)

The Centre on Integrated Rural Development for Asia and the Pacific (CIRDAP), in collaboration with the Ministry of Agriculture and Cooperatives (MoAC), Thailand, organized the 34th session of the Executive Committee (EC-34) and the 24th session of the CIRDAP Governing Council (GC-24) from 4-6 June 2024 at the Novotel Bangkok on Siam Square, Bangkok, Thailand.

Representing CIRDAP's link institution in Pakistan, Director General of NCRD, Mr. Israr Mohammad Khan, was nominated to represent Pakistan at the EC meeting. During the discussions, DG NCRD actively engaged in agenda points related to CIRDAP's policy-making, ensuring that Pakistan's interests were well represented. Additionally, Ms. Faiza Haseeb, Counsellor at the

Pakistan Embassy in Bangkok, joined the GC meeting as a representative from Pakistan, further strengthening the country's involvement in the council's decisions.

For the Governing Council of CIRDAP, H.E Mr. Md Tazul Islam MP, the Honorable Minister of Local Government, Rural Development, and Cooperatives of Bangladesh, was elected as the Chairperson, while H.E. Sakiasi Raisevu Ditoka, the Honorable Minister of Rural & Maritime Development and National Disaster Management of Fiji, was elected as the Vice Chairperson for the next two years. For the Executive Committee, Mr. To Viet Chau, Deputy Director General of the Department of International Cooperation, Ministry of Rural Development of Viet Nam, was elected as the Chairper-

son, and Mosammat Shahanara Khatun, Secretary of the Rural Development and Cooperative Division, Ministry of Local Government, Rural Development, and Cooperatives of Bangladesh, was elected as the Vice Chairperson. The next GC-25 and EC-35 meetings are scheduled to be held in Bangladesh in the second quarter of 2026.

Representatives of the CIRDAP Member Countries, along with international, regional, and national organizations, also provided their statements of cooperation as observers. This collaboration underscores the broad support for CIRDAP's initiatives and goals, highlighting the importance of collective efforts in achieving sustainable rural development across the Asia-Pacific region.

AARDO'S REGIONAL OFFICE FOR SOUTH AND CENTRAL ASIA AT NCRD

African-Asian Rural Development Organization (AARDO) has six Regional Offices at Egypt (for North-eastern Africa); Ghana (for Western Africa); Zambia (for Southern Africa); Korea (for Far East); Jordan (for the Middle East); and Pakistan (for South & Central Asia).

The Sixth Regional Office for South & Central Asia was established in January, 2013, and is housed at NCRD, Islamabad.

Director General NCRD is the ex-officio Regional Representative of AARDO for South & Central Asia.

AHKNCRD-AARDO Collaborative National Seminar on "Climate Change: Issues, Mitigation and Adaptation," 23 May, 2024



Chief Guest Hon'ble Joint Secretary (Trg.), Establishment Division (center), DG NCRD (to his right), and panelists

Akhtar Hameed Khan National Centre for Rural Development (AHKNCRD) is the Link Institution to work with an intergovernmental organization named African-Asian Rural Development Organization (AARDO). NCRD has been conducting collaborative training programmes with AARDO at NCRD since 2012 after it was declared its Centre of Excellence to conduct such capacity building programmes.

AHKNCRD-AARDO collaborative one-day National Policy Seminar on 'Climate Change: Issues, Mitigation and Adaptation' was organized at NCRD on May 23, 2024. Mr. Miran Mohyuddin Soomro Joint Secretary (Trg.) Establishment Division, joined the inaugural session of the seminar as the Chief Guest. During his address, Mr. Miran, appreciated the able team of NCRD led by Mr. Israr, Director General, for their utmost efforts for fulfilling the goal of knowledge based capacity building of the public and development sector engaged in poverty alleviation & uplifting the quality of life. He then shed light on the importance of addressing climate change, emphasizing its profound impacts on ecosystems, economies, and communities worldwide. Highlighting the urgency of coordinated global efforts, he stressed that proactive measures are essential to mitigate risks, protect vulnerable populations, and ensure a sustainable future for generations to come. He highlighted the need for coordinated efforts, innovative solutions, and robust policies tailored to Pakistan's unique landscape and socio-economic conditions to combat the climate change crises.

Mr. Israr moderated the seminar, facilitating discussions and calling upon the panelists which ensured a

productive and engaging session, enhancing the overall impact of the programme.

The programme comprised of three intellectual and participatory sessions based on delivery of technical sessions coupled with participatory discussions. Different themes and subjects pertaining climate change in Pakistan, were discussed at length during the programme. They included: Climate Change and Food Security in Pakistan: Implications and Adaptations; Key Concepts vis-à-vis Global and Local Perspective on Climate Change

Three eminent resource persons shed light on various aspects of climate change. The resource persons included: Mr. Arif Rasheed Goheer, Head, Agriculture Section, GCISC, Ministry of Climate Change, Islamabad; Dr. Syed Mahmood Nasir, Advisor, Carbon Offset Project; and Dr. Muhammad Irfan Khan, Dean, Faculty of Basic and Applied Sciences, IIUI, Islamabad.

Mr. Arif Rasheed addressed the multifaceted challenges surrounding food security owing to climate change in Pakistan. He emphasized the critical issues of availability, access, affordability, and nutrition that emerge due to climate change. He underscored the need for comprehensive strategies to overcome these challenges, ensuring that food systems are resilient and inclusive. Dr. Syed Mahmood Nasir provided an in-depth analysis of key concepts regarding climate change from both global and local perspectives. His analysis included a detailed examination of the impacts and challenges faced worldwide and highlighted the specific issues and adaptive strategies pertinent to local regions. By integrating these perspectives, he offered a comprehen-

sive understanding of the multifaceted nature of climate change and its implications for policy and action at different levels. Dr. Muhammad Irfan discussed the principles of Environmental Governance for Climate Compatible Development, emphasizing the integration of environmental policies with climate action strategies. He explored how effective governance frameworks can support sustainable development goals while mitigating climate change impacts. His discussion included case studies and best practices that highlight the role of regulatory frameworks, stakeholder engagement, and innovative policies in achieving climate resilience and sustainability.

After the thematic sessions, a question-and-answer session was held whereby participants asked very thought provoking questions from the esteemed panel members. The resource persons provided detailed and insightful answers, offering clarifications and further elaborations on their presentations. This interaction facilitated a dynamic exchange of ideas, enhancing the participants' understanding of the discussed issues.

The seminar concluded with a call to action, encouraging all participants to commit to ongoing collaboration and the implementation of innovative solutions to combat climate change. In his concluding remarks, Mr. Israr, underscored the importance of multidisciplinary efforts and the active involvement of various stakeholders in driving sustainable practices. The Participants were urged to utilize the insights gained during the seminar to foster positive environmental impacts within their communities and professional fields and address the urgent challenges posed by climate change.

AHKNCRD-AARDO Collaborative National Seminar on “Food Security: Challenges and Options,” 03 June, 2024



Director (Trg.), Other NCRD Officers, Panel Members and Participants of the Seminar

“
The future of
food security
depends on
all of us.

(Kofi Annan)

Food security
is a critical
component
of national
security.

(Jim Yong Kim)

NCRD organized a one-day National Policy Seminar on ‘Food Security: Challenges and Options’ in collaboration with African-Asian Rural Development (AARDO), on June 03, 2024. Dr. Abdul Rehman Niazi, Director (Trg.), NCRD presided over the inaugural ceremony. The program aimed to discuss basic concepts and approaches to food security, familiarize participants with the food security status in Pakistan, and provide a forum for sharing strategies to improve food security in the country.

The programme comprised of three intellectual and participatory sessions based on delivery of technical sessions coupled with participatory discussions. Different themes and subjects pertaining food issues in Pakistan, were discussed at length during the programme. They included: Challenges in Food Availability, Access, Affordability and Nutrition; National Food Security: Policies and Status in Pakistan; and, Food Security: Future Challenges & Coping Strategies.

Four eminent resource persons shed light on various aspects of food security. The resource persons included: Mr. Aftab Alam Khan, Chief Executive Officer, Resilient Future International Pvt. Ltd., Islamabad; Dr. Aslam Gill, Former Food Security Commissioner, Ministry of National Food Security and Research, Islamabad; Mr. Arif Rasheed Goheer, Head, Agriculture Section, GCISC, Ministry of Climate Change, Islamabad; and Dr. Muhammad Irfan Khan, Dean, Faculty of Basic and Applied Sciences, IIUI, Islamabad.

Mr. Aftab Alam Khan addressed the multifaceted challenges surrounding food security, emphasizing the critical

issues of availability, access, affordability, and nutrition. He highlighted how these elements interconnect and impact the overall food security landscape in Pakistan. Khan underscored the need for comprehensive strategies to overcome these challenges, ensuring that food systems are resilient and inclusive. Dr. Aslam Gill provided an in-depth analysis of Pakistan’s national food security policies and their current status. He discussed the government’s initiatives and frameworks aimed at enhancing food security, examining their effectiveness and areas needing improvement. Dr. Gill emphasized the importance of policy coherence and strong implementation mechanisms to achieve sustainable food security in the country. Mr. Arif Rasheed Goheer explored the complex relationship between climate change and food insecurity in Pakistan. He detailed how changing climate patterns are exacerbating food security challenges, affecting crop yields, and disrupting food supply chains. Goheer called for urgent climate adaptation and mitigation strategies to protect the country’s food systems from the adverse impacts of climate change. Dr. Muhammad Irfan Khan discussed the future challenges facing food security and proposed coping strategies to address these issues. He highlighted potential threats such as population growth, resource depletion, and economic instability. Dr. Khan emphasized the need for innovative solutions, including technological advancements, sustainable agricultural practices, and robust policy measures to ensure long-term food security in Pakistan.

A total of 65 participants from across the country participated in the seminar.

During the seminar, a significant portion of the session was dedicated to

discussing actionable steps and future directions. Participants engaged in a collaborative dialogue to identify practical strategies for implementing the policies and recommendations shared throughout the day. Emphasis was placed on the importance of multi-stakeholder collaboration, including government agencies, non-governmental organizations, and the private sector. Participants underscored the need for continuous monitoring and evaluation of food security initiatives to ensure their effectiveness and adaptability to emerging challenges.

In the end, a question-and-answer session was convened under the moderation of Director (Trg.) whereby participants actively engaged by posing thoughtful questions to the speakers. The resource persons responded with detailed and insightful answers, providing clarifications and further elaborating on their presentations. This interaction fostered a dynamic exchange of ideas and deepened the participants’ understanding of the issues discussed.

The seminar concluded with a call to action, encouraging all participants to commit to ongoing collaboration and innovation in the field of food security. Dr. Abdul Rehman Khan Niazi expressed gratitude to the resource persons for their valuable contributions and to the attendees for their active participation. He reiterated the seminar’s objectives for sustainable solutions. As the seminar came to a close, there was a renewed sense of commitment and optimism among the participants, inspired to work collectively towards a food-secure future for Pakistan.

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You can apply online to participate in any of the programs.

Training Course on Policy Research Methodologies, 15-19 April, 2024

Policy research methodologies encompass a range of approaches and techniques used to analyze and evaluate public policies. These methodologies include qualitative methods, such as interviews and case studies, and quantitative methods, like surveys and statistical analysis. They aim to provide evidence-based insights that inform policy decisions, identify potential impacts, and suggest improvements. Effective policy research methodologies are crucial for developing sound policies that address societal needs and challenges.

In order to acquaint the participants with the techniques of policy research methodology, NCRD organized a five-day training course on 15-19 April, 2024. This comprehensive program covered both qualitative and quantitative research methods, offering hands-on experience through practical exercises and case studies. The course was attended by 46 participants from different regions of the country.

The training course covered a wide range of topics pertinent to policy research methodologies. Discussions extended to a comprehensive overview of policy research, including its definition, purpose,

statistical methods like t-tests, ANOVA, and regression analysis, qualitative techniques like thematic and content analysis, and policy evaluation methods, both quantitative and qualitative. Finally, effective strategies for reporting, writing, and visualizing policy research findings were discussed.

The participants expressed their appreciation for the valuable discussions and the opportunity to delve into a diverse range of topics covered in the training course. They found the sessions on policy research methodologies particularly enlightening, gaining

insights into both qualitative and quantitative research techniques. Overall, the course left participants inspired and motivated to integrate these new learnings into their professional and personal lives, enhancing their ability to conduct rigorous and impactful policy research. They felt equipped with the knowledge and tools necessary to contribute more effectively to evidence-based policy-making and research endeavors.



A Group Photo of Participants with Director (Trg.) and Course Coordinator

and importance, as well as key components and ethical considerations. Participants explored various research designs, such as experimental, quasi-experimental, and non-experimental, and learned about sampling techniques, both probability and non-probability. The difference between theoretical and conceptual frameworks was clarified, along with the essentials of policy briefs and memoranda. The course also covered data analysis techniques,

insights into both qualitative and quantitative research techniques. Overall, the course left participants inspired and motivated to integrate these new learnings into their professional and personal lives, enhancing their ability to conduct rigorous and impactful policy research. They felt equipped with the knowledge and tools necessary to contribute more effectively to evidence-based policy-making and research endeavors.

Training Workshop on Digital Marketing and Entrepreneurship, 22-24 April, 2024

Digital marketing and entrepreneurship are closely intertwined in the modern business landscape, as digital marketing provides entrepreneurs with powerful tools to reach and engage their target audiences effectively. By leveraging various online channels—such as social media, search engines, email campaigns, and content marketing—entrepreneurs can build brand awareness, drive traffic, and generate leads with precision. This synergy enables startups and small businesses to compete with larger enterprises on a more level playing field, utilizing data-driven insights to refine strategies and maximize ROI. In essence, digital marketing equips entrepreneurs with the means to scale their ventures, foster customer relationships, and adapt swiftly to market trends. NCRD organized a three days' training workshop on "Digital Marketing and Entrepreneurship" from April 22-24, 2024, which was

attended by 41 participants from different regions of the country.

During the programme, sessions were delivered on various aspects of the subject. The sessions covered a diverse array of topics essential for modern entrepreneurship, focusing on how to harness



Glimpse from the training hall during a session

digital presence and marketing to drive business growth. Key areas included the measurement of growth in marketing and entrepreneurship, highlighting how data analytics can inform strategic decisions and optimize performance. Freelancing in digital marketing was explored, offering insights into how independent professionals can thrive in the digital economy. The discussions also delved

into tools and technologies, emphasizing their role in streamlining marketing efforts and enhancing entrepreneurial efficiency. Artificial Intelligence (AI) was examined for its transformative impact on business operations and customer engagement. The concept of sales funnels and the customer journey

was analyzed to better understand how to convert leads into loyal customers. Additionally, sessions on entrepreneurial skills and strategies provided practical advice for navigating the challenges of startup life. Real-world case studies illustrated these principles in action, showcasing successful applications and offering valuable lessons for aspiring entrepreneurs.

While talking to the participants, Dr. Abdul Rehman Khan Niazi, Director (Trg.), NCRD, emphasized on the importance of integrating digital marketing into entrepreneurship for sustainable socio-economic development.

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You can apply online to participate in any of the programs.

Training Workshop on Report Writing Skills for Development Projects, 22-24 April, 2024

Report writing skills for development projects are crucial for effectively communicating progress, outcomes, and challenges to stakeholders. A well-crafted report provides a clear, structured overview of the project's objectives, methodologies, and results, ensuring that all relevant information is accessible and actionable. Key components include a concise executive summary, detailed analysis of data and findings, and actionable recommendations based on evidence. Effective report writing also involves using appropriate formatting and language tailored to the audience, whether they are funders, partners, or community members. Additionally, maintaining transparency and accuracy in reporting fosters trust and supports informed decision-making, ultimately contributing to the project's success and sustainability.

Keeping in view the importance of inculcating effective report writing skills, NCRD organized a three-day workshop on "Report Writing Skills for Development Projects" from 22-24 April, 2024. The objectives of the programme were designed

to enhance participants' understanding and capabilities in report writing for public and non-governmental development projects. First, it aimed to underscore the critical role of effective report writing in documenting and communicating project progress and outcomes. Second, it

enriching their perspectives through peer learning.

The major contents of the training workshop included intellectual and participatory sessions based on delivery of technical sessions coupled with participatory discussions. The training on



Director (Trg.) along with Workshop Participants & Other Officers of NCRD

focused on teaching participants how to craft reports at various stages of a development project, ensuring they can produce timely and relevant documentation. Lastly, it sought to foster a collaborative environment where participants could share their experiences and insights on report writing, thereby enriching their skills and broad-

report writing for development projects encompassed a comprehensive range of topics essential for effective communication and documentation. It began with an introduction to report writing skills, laying the foundation for understanding its significance in development projects. Participants explored common challenges encountered in report writing and strategies for overcoming them. The training covered proposal writing techniques, crucial for secur-

ing funding and support. It also addressed the nuances of professional report writing at different phases of a project cycle, including quarterly and annual reports. Additional focus was placed on preparing financial and budget reports, as well as monitoring and evaluation (M&E) reports, to ensure accurate and insightful project tracking.

Training Course on Modern Library Services in Digital Environment, 06-10 May, 2024

Modern library services in a digital environment have evolved to embrace a range of technological advancements that enhance accessibility, convenience, and user engagement. Digital libraries offer vast online collections of e-books, journals, and multimedia resources, allowing users to access information anytime and anywhere. Advanced search functionalities and personalized recommendations improve the efficiency of information retrieval, while virtual reference services and digital literacy programs support users in navigating these resources effectively. Integration of digital tools, such as online catalogs, cloud storage, and collaborative platforms, further streamlines library operations and expands outreach, making libraries pivotal in fostering lifelong learning and information literacy in the digital age.

NCRD organized a five-day training course on "Modern Library Services in Digital Environment," from 6th to 10th of May, 2025. The major objectives of the training were to grasp fundamental concepts and emerging trends in modern library services, including the role of technology; to develop practical skills in utilizing digital tools and platforms for effective library service delivery; and to create a collaborative forum for participants from various organizations and regions to share experiences and insights on the subject.

Eminent resource persons that delivered technical sessions during the programme included: Mr. Prof. Asif Naveed, Assistant Professor, UOS Sargodha; Dr. M. Arif, Assistant Professor, Allama Iqbal Open University; Dr. Amjad Khan, Assistant Professor, Allama Iqbal Open University; Mr. Zeeshanullah Khatak, Deputy Librarian, Islamia

contemporary topics essential for modern library services and digital management. It began with an examination of Library Services Platforms, highlighting their role as the future of library management through integrated, user-friendly systems. Participants also delved into the adoption of AI applications within Pakistani higher education, addressing both the challenges and opportunities these technologies present. The course included practical training on enhancing online presence by crafting visually appealing websites using Google Sites, empowering libraries to better engage with their communities. Additionally, it offered a comprehensive overview of access to information, emphasizing strategies for improving resource availability and user access in a digital landscape.



DG NCRD, Director (Trg.), Senior Librarian NCRD and Participants of the Training

University Peshawar; Mr. Habib Akhtar Jaffri, Principal Librarian, PASTIC, QAU, Islamabad; Mr. Saleem Ahmed, Senior Officer, Supreme Court, Islamabad; Prof. M. Ibrahim, Assistant Professor, Sarhad University, Peshawar; Mr. Hamid Rehman, Assistant Professor, Sarhad University, Peshawar; Mr. Arshad Mahmood, Librarian, State Bank of Pakistan, Karachi; and Dr. Tariq Najmi, Deputy Librarian, COMSATS, Lahore.

The course provided an in-depth exploration of

While addressing the participants, Mr. Israr Mohammad Khan, Director General NCRD, highlighted the transformative impact of modern library services in a digital environment. He noted that these innovations not only streamline operational efficiencies but also expand libraries' digital outreach, making resources more accessible and user-friendly. He concluded that technology is crucial to stay at the forefront of information service delivery in the digital age.

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You can apply online to participate in any of the programs.

Training Course on Integrated Natural Resource Management, 13-17 May, 2024

NCRD organized a five-day training course on Integrated Natural Resource Management from 13-17 July, 2024. The objectives of the training course were to provide an overview of the natural resources in the country, discuss the concept and background of Integrated Natural Resource Management, explain the role of natural resources in sustainable development in Pakistan, and offer a forum for experience sharing and discussing approaches to integrating different natural resources.

A total of 29 participants from all over the country participated in the training course.

The course comprised of sessions coupled with participatory discussions. Different themes and subjects pertaining to Integrated Natural Resource Management were covered during the programme. Nine eminent resource persons were invited to deliver the sessions, coming from various institutes and departments: Dr. Abdul Rehman Khan Niazi, Director (Trg.), AHKNCRD; Engr. M. Dilshad Arshad, Director Hydrology, PCRWR, Islamabad; Syed Mahmood Nasir, IG (Retd.) Forest, Ministry of Climate Change, Is-

lamabad; Mr. Ashiq Ahmad Khan, Scientific Representative, EB-K2-CNR, Italian Foundation, Peshawar; Mr. Abdul Hamid Marwat, Former Chief, Environment Section, Planning Commission of Pakistan, Islamabad; Mr. Naseem Iqbal Butt, Conservator Forests, Punjab Forest Depart-

The major contents of the training included an overview of natural resources in Pakistan, water resources issues and government strategies for conservation, innovative techniques for water resource management, the concept and policies of integrated natural resources management, the role



Group Photo of Training Participants with the Course Coordinator

ment, Rawalpindi; Dr. Muhammad Khalid Rafique, Director, Range Land Research Institute, NARC, Islamabad; Prof. Dr. Muhammad Irfan Khan, Dean, Environmental Sciences Department, International Islamic University, Islamabad; and Mr. Aftab Alam Khan, CEO, Resilient Future International, Pvt. Ltd. Islamabad.

of biodiversity in development, sustainable land resource management, issues and solutions for forest resources, threats and conservation of wildlife, rangeland management issues and recommendations, integration of environmental concerns in managing water, land, and forests, and the implications of climate change on natural resources such as water and forests.

During the concluding ceremony, the participants remarked on their highly positive experience with the training on INRM. They appreciated the comprehensive coverage of topics, which deepened their understanding of managing natural resources in an integrated manner. Overall, the training equipped them with practical knowledge and innovative approaches, fostering a collaborative environment that encouraged the sharing of experiences and solutions.

Training Workshop on Leadership & Management Skills for Professionals, 13-17 May, 2024

From May 13-17, 2024, the National Center for Rural Development (NCRD) organized a five-day training workshop titled "Leadership and Management Skills for Professionals." The workshop aimed to enhance the leadership and management capabilities of professionals across various sectors. The training program was meticulously designed to provide participants with a comprehensive understanding of leadership and management principles, as well as practical strategies for applying these skills in their respective workplaces.

The primary objectives of the program were to offer an overview of the concepts of leadership and management, discuss the critical role these skills play in workplace settings, and explore effective leadership strategies for managing organizational performance. Additionally, the workshop sought to provide a forum for participants to share their experiences and challenges related to management issues, fostering a collaborative learning environment.

The workshop's content was delivered through a combination of intellectual and participatory

sessions, featuring technical presentations and interactive discussions. Participants engaged with various themes and subjects pertinent to leadership and management skills in development projects. Topics covered included an overview of essential management and leadership skills, an

tion-making skills, and building strong communication skills. Notably, sessions on the leadership visions of Jinnah and Iqbal, as well as goal setting and accountability, enriched the participants' understanding and application of leadership principles.



Participants of the Workshop with Director (Trg.) and Course Coordinator

exploration of leadership and management concepts and theories, and the development of core skills in management and supervision. The significance of leadership in creating a positive work environment, strategies for managing conflict, and the importance of leaders in team dynamics, team building, and succession planning were also key areas of focus. The workshop further delved into the Care & Growth Model for organizational leadership, improving problem-solving and deci-

The workshop was attended by a total of 99 participants from across the country. Eight resource persons with extensive expertise delivered the sessions, including Dr. Umm-e-Laila from NUST, Mr. Raheel Nazir Chaudhary, Dr. Usman Mustafa, Mr. Shahbaz Aftab, Dr. Khalid Rehman, Mr. Aftab Alam Khan, Mr. Abid Iqbal Khari, and Dr. Khushbakht Hina.

In conclusion, the five-day training workshop on "Leadership and Management Skills for Professionals" successfully provided participants with valuable insights and practical tools to enhance their leadership and management abilities. Through a combination of expert-led sessions and interactive discussions, attendees were equipped with the knowledge and skills needed to effectively lead and manage in their professional environments.

Training Workshop on Communication & Presentation Skills for Professionals, 20-22 May, 24

Effective communication and presentation skills are crucial for professionals across all fields, as they significantly impact their ability to convey ideas, influence others, and achieve their objectives. Strong communication skills enable professionals to articulate their thoughts clearly and persuasively, facilitating better collaboration, negotiation, and problem-solving. Presentation skills enhance their ability to engage and inform audiences, making complex information more accessible and actionable. Mastering these skills can lead to improved relationships with colleagues and clients, greater career advancement opportunities, and more successful project outcomes, ultimately driving personal and organizational success.

NCRD organized a three days' training course on the subject topic from May 20-22, 2024. A total of 37 participants from all parts of the country attended the course. Eminent resource

persons who delivered sessions included Mr. Raheel Nazir, CEO & Founding Patron of Rau e Nau Constellation, Islamabad; Mr. Aftab Alam Khan,

essential for professional development, including the fundamentals of communication, the use of visual aids and presentation tools, and the techniques for crafting compelling presentations. Participants learned how to improve vocal delivery, develop virtual communication skills, and master body language. The workshop also addressed strategies for excelling in interviews, communicating for effective performance, and handling off-the-cuff speaking situations.

During the concluding ceremony, Dr. Abdul Rehman Khan Niazi, Director (Trg.), NCRD,



Director (Training) along with the Training Participants and Other Officers of NCRD

CEO of Resilient Future International, Islamabad; Ms. Riffat Shams, Executive Director of the Human Resource Learning Centre, Islamabad; Mr. Muhammad Abdul Baseer, Former Additional Auditor of Pakistan, Islamabad; and Ms. Maira Razzaq, Assistant Director at NCRD, Islamabad.

The workshop covered a range of major topics

emphasized the critical importance of communication and presentation skills for professionals. He highlighted how these skills are essential for effectively conveying ideas, engaging audiences, and enhancing career growth. He underscored that mastering these abilities is crucial for making a lasting impact in any professional setting.

Training Course on Climate Change– Implications & Adaptation, 20-24 May, 2024

NCRD organized a five days' training course on "Climate Change– Implications & Adaptation" from May 20–24, 2024, which was attended by 54 participants from across the country.

Throughout the course, participants delved into a comprehensive array of topics essential for effective adaptation and mitigation to climate change.

The curriculum covered fundamental concepts and issues surrounding solid waste management, emphasizing the importance of maintaining a clean and green environment.

Participants gained valuable insights into several key aspects of climate change and its implications for Pakistan. They explored the major features and implementation issues of Pakistan's National Climate Change Policy, and assessed the country's concerns and vulnerabilities related to climate change. The sessions covered National Appropriate Mitigation Actions, highlighting available options and oppor-

tunities for reducing emissions. Additionally, they examined the prospects of climate-resilient agriculture and strategies for disaster risk reduction through climate change mitigation and adaptation.

ber of National Assembly. While addressing the participants, Mr. Shahram underscored the urgency of addressing climate change through informed policies and effective actions. He emphasized the importance of understanding Pakistan's National Climate Change Policy, exploring mitigation and adaptation strategies, and embracing initiatives like the Clean and Green Pakistan Movement. Mr. Shahram highlighted that by integrating these insights



Member of National Assembly, Director General NCRD and Course Participants

The impact of climate change on water resources was also discussed, along with global efforts and opportunities for Pakistan in addressing climate challenges. The training concluded with an overview of the Clean and Green Pakistan Movement, an initiative aimed at promoting environmental sustainability.

The concluding ceremony of the training course was joined by Mr. Shahram Khan Tarakai, Mem-

and efforts, participants can contribute significantly to building a more resilient and sustainable future for Pakistan.

During the concluding ceremony, DG NCRD highlighted the urgency of addressing climate change and its far-reaching impacts. He emphasized the importance of building adaptive capacities and implementing sustainable practices to mitigate these effects.

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You can apply online to participate in any of the programs.

Training Course on E-Governance for Service Delivery, 27-29 May, 2024

From May 27 and 29-30, 2024, NCRD organized a three-day training workshop on "E-Governance for Service Delivery." The workshop aimed to enhance the understanding and application of e-governance to improve service delivery. The objectives were to educate participants on the theme of e-governance, discuss best practices from developing countries, review relevant policies and initiatives by the Government of Pakistan, and provide a platform for sharing experiences related to e-governance and service delivery.

The workshop featured a mix of intellectual and participatory sessions, combining technical presentations with interactive discussions. Topics covered included an overview of e-governance for service delivery, implementation strategies for effective e-governance in Pakistan, government policies and initiatives, enhancing human

capital for impactful e-governance, and citizen engagement. Additionally, sessions focused on indicators of success, emerging technologies and global trends, addressing the digital divide, accessibility and inclusivity issues, bottlenecks and challenges, various models of e-governance, and

knowledge and skills. Five resource persons with extensive expertise were invited to deliver the sessions. These distinguished speakers included Dr. Sher Afgan, Joint Director at the National Information Technology Board (NITB), Islamabad; Mr. Haseeb Kiyani, CEO of PakAID, Islamabad; Mr.



A Group Photo of Training Participants with Director (Trg.) and Course Coordinator

Faqir Ullah, Project Director of Smart Office at NITB, Islamabad; Mr. Baber Majid Bhatti, CEO of NITB, Islamabad; and Mr. Junaid Mushtaq, former Member of Finance at the National Database and Registration Authority (NADRA), Islamabad.

In summary, the three-day training workshop on "E-Governance for Service Delivery" successfully provided participants with valuable insights and practical tools for enhancing service delivery through e-governance in their respective professional environments.

best practices from the developing world.

The event attracted 57 participants from across the country, providing a diverse representation of professionals eager to enhance their e-governance

Service Delivery" successfully provided participants with valuable insights and practical tools for enhancing service delivery through e-governance in their respective professional environments.

Training Programmes at NCRD During July-September, 2024

Sr. No.	Training Program	Dates	Coordinator
1.	Office Management: Rules and Procedures	29 July- 02 Aug, 2024	Mr. Bilal Raza, Assistant Director
2.	Emotional Intelligence for Workplace Success	29-31 July, 2024	Mr. Ahsan Jamil, Research Officer
3.	Project Proposal Writing	05-09 August, 2024	Mr. Ahsan Jamil, Research Officer
4.	Environmental Concerns- Policies, Issues & Practices	19-23 August, 2024	Ms. Maira Razzaq, Assistant Director
5.	Poverty Alleviation: Challenges & Solutions	26-30 August, 2024	Mr. Muhammad Ahsan Jamil, Research Officer
6.	Disaster Management-Issues & Strategies	02-06 September, 2024	Mr. Bilal Raza, Assistant Director
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