



GOVERNMENT OF PAKISTAN  
ESTABLISHMENT DIVISION  
AKHTAR HAMEED KHAN NATIONAL CENTRE FOR RURAL  
DEVELOPMENT (AHKNCRD)  
ISLAMABAD



# NEWSLETTER

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## VISION

“Socio-economic empowerment of rural and the under-privileged communities for sustainable development”

## MISSION

“Knowledge-based capacity building of the Public & development sectors engaged in rural development”



Mr. Inamullah Khan,  
Secretary, Establishment  
Division, Islamabad



View of the Main Building of NCRD



Mr. Israr Mohammad Khan,  
Director General,  
NCRD, Islamabad

## AHKNCRD-AARDO Collaborative Seminar on “Climate Change: Issues, Mitigation & Adaptation” 21 Oct, 2024



Group Photo of the Participants with Director (Trg.), NCRD and Seminar Panelists

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Climate change poses a significant threat to Pakistan, a country highly vulnerable due to its geographical location, socio-economic challenges, and reliance on climate-sensitive sectors like agriculture. Rising temperatures, heavy rainfall, and glacial melting are exacerbating issues such as water scarcity, flash floods, and reduced crop productivity, directly impacting livelihoods and food security. Despite contributing minimally to global greenhouse gas emissions, Pakistan is among the top nations affected by climate change. Effective mitigation strategies and adaptation measures are crucial for minimizing these impacts and securing the country’s future development. In the light of the importance of the subject matter, AHKNCRD organized a Seminar on “Climate Change – Issues, Mitigation and Adaptation”, on 21st November,

2024 in collaboration with African Asian Rural Development Organization (AARDO).

The seminar was inaugurated by Dr. Abdul Rehman Khan Niazi, Director (Training, NCRD). The technical sessions and engaging discussions were led by renowned experts in the field. Mr. Munir Ahmed, Executive Director of Devcom, Islamabad, highlighted critical perspectives on sustainable development and climate resilience. Dr. Usman Mustafa, Team Leader of the PM’s National Project on Water Channels, Islamabad, discussed innovative approaches to water resource management. Brig. (R) Fiaz Hussain Shah, Chairman of the Integrated Resilience Network, Islamabad, emphasized integrated solutions for building community resilience. Dr. Muhammad Irfan

Khan, Member of the PM Task Force on Climate Change and Former Dean of the Faculty of Basic & Applied Sciences at International Islamic University, Islamabad, provided an in-depth analysis of climate change challenges and mitigation strategies.

Participants gained valuable insights on the factors driving climate change, its adverse impacts, and practical solutions. They explored mitigation and adaptation strategies tailored to local communities and cultural contexts. The discussions culminated in developing national-level policy recommendations to effectively address climate change challenges. The seminar concluded with a thought-provoking exchange of ideas on advancing climate adaptation efforts in Pakistan.

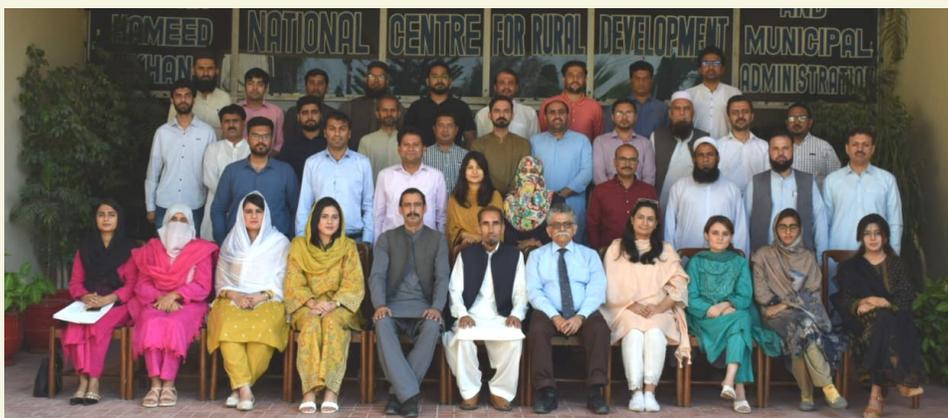
## Training Course on “Planning & Management of Development Projects,” 07-11 Oct, 2024

NCRD organized a five-day training course on "Planning & Management of Development Projects" from Oct 07-11, 2024. The training aimed to equip participants with the knowledge and skills needed to effectively plan and manage development projects. It focused on enabling them to identify and mitigate potential risks while emphasizing the importance of monitoring and evaluating projects to ensure they achieve their objectives successfully. A total of 47 participants from diverse sectors, including public, non-governmental, and academic institutions across the country, attended the course. Eminent resource persons from various departments and organizations in Islamabad enriched the seminar with their expertise. Key speakers included Mr. Hazoor Bux Mahar, Deputy Chief (Governance Section) at the Ministry of Planning, Development & Special Initiatives; Mr. Raheel Nazir, CEO & Founding Patron of Rah e Nau Constellation; Dr. Faisal Anwar Malik, Former Director of the Centre for

Rural Economy; Mr. Atiq ur Rehman, Director of the Asian Centre for Organization Development; Dr. Usman Mustafa, ME&IE Consultant (World Bank Project), Federal Water Management Cell;

development projects. The training covered a comprehensive range of topics, including the fundamentals of project planning and management, phases of the project life cycle, feasibility studies, and planning scope and financing modes. Key sessions focused on project identification, preparation, and appraisal techniques, as well as project monitoring and evaluation using Logical Framework Analysis and PMES. Participants were also introduced to advanced tools like SPARCO via the PSDP portal, schedule management with CPM/PERT, and critical aspects of managing finances, budgets, procurement, risk, and stakeholder engagement.

In conclusion, the five-day training course provided participants with essential knowledge and practical skills in project planning, management, and evaluation. It empowered them to effectively handle project cycles, manage risks, engage stakeholders, and ensure successful implementation of development initiatives.



Group Photo of Training Participants and other NCRD Officers

Mr. Aftab Alam Khan, CEO of Resilient Future International; and Dr. Muhammad Ali Talpur, Chief of the Economic Appraisal Section, Ministry of Planning, Development & Special Initiatives. Their expertise enriched the course content and provided practical knowledge on planning and management of development projects. The training course covered a broad range of topics essential for effective planning and management of

## Training Workshop on “Ethical Leadership and Management,” 07-11 Oct, 2024

NCRD organized a five days' training workshop on "Ethical Leadership & Management" from October 07-11, 2024. The major objectives of the training were to provide an overview of the concepts of ethics, leadership, and management, and explore how ethical leadership plays a crucial role in workplace dynamics. Participants discussed leadership strategies essential for enhancing organizational performance and the importance of management skills in maintaining ethical practices. The training also offered a forum for participants to share their experiences and challenges related to ethical leadership and management, fostering a collaborative environment for learning and growth.

management skills like organization, time management, and self-motivation, emphasizing the significance of ethical leadership in fostering a positive work environment. Topics such as conflict management, problem-solving, decision-making, team dynamics, team building, and succession planning were also discussed. Additionally, the course examined the vision of Jinnah and

Aftab, Associate Consultant & Sales Manager at Schuitema, Islamabad; Mr. Muhammad Abdul Basir, Former Additional Auditor General at AGPR, Islamabad; Mr. Raheel Nazir Chaudhary, Development Professional, Islamabad; Dr. Khalid Rehman, Chairman at the Institute of Policy Studies, Islamabad; Mr. Aftab Alam Khan, CEO at Resilient Future, Islamabad; Dr. Khurram Ellahi,

Lecturer at the Pakistan Institute of Development Economics (PIDE), Islamabad; and Dr. Obaid Ullah, Manager at QEC, National University of Modern Languages (NUML), Islamabad. Their expertise enriched the training and provided diverse perspectives on ethical leadership and management.



Director (Trg.) NCRD, Mr. Raheel Nazir (CEO Rah e Nau Constellation) and Training Participants

The major topics covered in this workshop included a comprehensive overview of the essentials of ethics, leadership, and management skills, focusing on ethical leadership and its key concepts and theories. Participants explored core management and supervision skills, including the Level 3 Leadership Care & Growth Model for organizations. The course also addressed self-

Iqbal in building ethical leadership, enhancing communication skills, and setting goals with accountability. A total of eight resource persons were invited to deliver sessions covering the essential aspects of Ethical Leadership & Management. These distinguished experts included Mr. Saeed Ahmed Choudhry, News Editor at Independent News Pakistan, Islamabad; Mr. Shahbaz

five-day training workshop on Ethical Leadership & Management provided participants with essential knowledge and tools for effective ethical decision-making and leadership. It focused on building key management skills, fostering a positive work environment, and promoting ethical practices to enhance organizational performance.

## Training Workshop on “Management of Safe Drinking Water & Sanitation,” 21-23 Oct, 2024

NCRD successfully organized a three-day training workshop on "Management of Safe Drinking Water & Sanitation" from October 21-23, 2024. The workshop was designed to equip participants with the knowledge and skills necessary to manage safe drinking water and sanitation systems effectively. It aimed to build their capacity to implement and enforce water quality regulations and standards, ensuring compliance and sustainability. Additionally, the workshop emphasized the importance of promoting community participation in water quality management, fostering collaborative efforts for improved public health and environmental outcomes.

The objectives of the training program were clear and focused on addressing key aspects of safe drinking water management. The course consisted of intellectual and participatory sessions, which combined technical presentations with discussions on various themes including

Introduction to WASH SDG 6, Water & Sanitation Policies, Systems & Service Delivery, Drinking Water Quality Concerns, Water Quality Parameters, Guidelines & Standards, Water Supply Sys-

tem sessions, covering the essential aspects of the course. The distinguished speakers included Ms. Nida Maqbool, Assistant Professor at the Institute of



Director General NCRD, Director (Trg.) NCRD with NCRD Officers during inaugural ceremony

tem: Installation & Management, Household level water management, Rural & Urban Communities Sanitation & Management, Sustainable Community Health & Hygiene: Mechanisms for Delivery & Measurement, Sustainable Community Health & Hygiene: Mechanisms for Delivery & Measurement and Case Studies on WASH.

A total of six resource persons were invited to de-

liver sessions, covering the essential aspects of the course. The distinguished speakers included Ms. Nida Maqbool, Assistant Professor at the Institute of Environmental Sciences and Engineering (IESE), NUST, Islamabad; Mr. Shakeel Ahmed, Scientific Officer at PCRWR, Islamabad; Mr. Azizullah Khan, Director of Water and Supply at WASA; Dr. Kanwar Muhammad Javed Iqbal, Senior Policy Specialist; Mr. Tahir Zia, Former Director of the Punjab Local Government Academy, Lalamusa; and Ms. Maira Razzaq, Assistant Director at NCRD. Their contributions enriched the workshop by providing diverse perspectives and expertise.

A total of 31 participants from across the country attended the subject training programme.

The program was concluded with the hope that the training workshop had successfully contributed to the participants' understanding of management of safe drinking water and sanitation.

## Trg. Course on “Gender Mainstreaming for Socio-economic Development,” 21-25 Oct, 2024

Gender mainstreaming for socio-economic development involves integrating gender perspectives into policies, programs, and projects to ensure equality and address the needs of both women and men.

By promoting equal opportunities, resources, and participation across gender, it leads to enhanced social and economic outcomes. Effective gender mainstreaming helps break down barriers, reduce inequality, and empowers women, fostering sustainable development that benefits all members of society. Keeping in view the importance of subject

matter, NCRD organized a training course on Gender Mainstreaming for Socio-economic Development from 21 to 25 October, 2024.

The eminent resource persons included Dr. Uzair Hashmi, Assistant Professor and Head of the Government & Public Policy Department at NUST; Dr. Umme Laila Shah, Associate Professor at NUST's Government & Public Policy Department; Syed Hussain Bukhari, Director at

the National Commission for Human Development (NCHD), Islamabad; Ms. Shabana Nawaz, Director at the Ministry of Human Rights, Islamabad; Saith Usama J. Chitrali, Managing Director at Explore

human rights, public policy, and socio-economic development. Through their diverse experiences and professional backgrounds, the resource persons enhanced participants' understanding of gender issues, policy frameworks, and effective strategies for promoting equality and inclusion. This collaborative learning approach ensured that participants gained a well-rounded perspective and practical tools to implement in their own work.

The participants in the concluding ceremony expressed their gratitude for the insightful sessions and shared how the train-



Group Photo of Participants with Director (Trg.), NCRD

ing had equipped them with valuable knowledge and skills. They highlighted the practical tools they gained, which would aid in addressing governance, human rights, and policy challenges in their professional roles. The ceremony provided an opportunity for participants to reflect on their learning journey, network with fellow professionals, and commit to applying the strategies discussed during the course for promoting sustainable socio-economic development.

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You can apply online to participate in any of the programs.

## Training Course on “Business Management for SMEs,” 28 Oct-01 Nov, 2024

Business Management for SMEs focuses on equipping small and medium enterprises with the essential tools and strategies needed to operate efficiently, compete effectively, and achieve sustainable growth. It encompasses key areas such as financial planning, marketing, supply chain management, customer relationship management, and resource optimization. Effective business management helps SMEs streamline operations, identify opportunities, and mitigate risks while fostering innovation and adaptability. By strengthening managerial capabilities, SMEs can enhance their productivity, expand their market presence, and contribute significantly to economic development.

In recognition of the importance of business management for fostering growth and sustainability in small and medium enterprises (SMEs), NCRD organized a five-day course aimed at enhancing participants' managerial skills and knowledge. The objectives of the program were to familiarize participants with the concepts and practices of small and medium enterprises

(SMEs) while introducing them to government policies and regulations governing business in Pakistan. The training also aimed to equip participants with essential tools and techniques for managing SMEs effectively, exploring the potential and scope of various enterprises to enhance liveli-

the role of SMEs in generating employment opportunities and an overview of government policies and initiatives for SMEs in Pakistan. Participants were introduced to the essentials of business operations in the country, from company registration to compliance with FBR and SECP regulations. The course also provided a complete roadmap for building successful businesses, emphasizing the importance of resilient teams and essential soft skills for SME success. Additional sessions explored digital marketing strategies, opportunities for SMEs in the agriculture sector, and emerging trends in e-commerce to equip participants with modern and practical business solutions.

In conclusion, the training program successfully equipped participants with valuable insights, practical tools, and strategies essential for managing and growing SMEs. By addressing key areas such as government policies, business compliance, digital marketing, and emerging trends, the program enabled participants to enhance their entrepreneurial skills and broaden their perspectives.



A glimpse from one of the training sessions in progress

hoods. Additionally, the program served as a platform for participants from different regions to share their experiences and knowledge, fostering collaborative learning and practical insights into the SME sector.

Key topics covered during the program included

## Trg. Course on “Monitoring & Evaluation of Development Projects,” 28 Oct-01 Nov, 2024

NCRD organized a five-day training course on “Monitoring and Evaluation of Development Projects” from 28 October to 01 November, 2024.

The major objectives of the training were to help participants understand the key stages of an effective Monitoring and Evaluation (M&E) system and enable them to develop frameworks that link project activities to desired outcomes and impacts. Additionally, the program aimed to familiarize participants with approaches and tools for designing M&E systems and proposals. It also provided a platform for sharing experiences and best practices among participants from diverse sectors and regions across the country, fostering collaborative learning and improved project management capabilities. Eminent resource persons who delivered technical sessions during the training programme included: Mr. Shahid Minhas, Director, SDPI, Islamabad; Ms. Riffat Shams, Executive Director, HRLC, Islamabad; Dr. Faisal Anwar Malik, Former Director, Centre for Rural Economy, Islamabad; Dr. Usman Mustafa, ME&IE Consultant (World Bank Project), Federal Water Management Cell; and Mr. Atiq ur Rehman, Director, Asian Centre for Organization, Development,

Islamabad.

A total of 50 participants joined the training course. The Training Course on “Monitoring & Evaluation of Development Projects” was designed to equip participants with comprehensive



Director (Trg.) and Deputy Director (Trg.) during the inaugural ceremony of the course

knowledge and practical skills for improving project effectiveness and sustainability. Discussions during the course delved into the critical stages of M&E systems, from planning and implementation to evaluation. Emphasis was placed on developing robust frameworks that connect project activities with intended outcomes and long-term impacts, ensuring alignment with development goals.

Participants explored advanced tools and techniques for designing M&E strategies and prepar-

ing effective proposals while addressing common challenges encountered in real-world scenarios. The course fostered a collaborative learning environment, encouraging participants to share experiences and best practices from diverse sectors and regions. Insights gained during the training underscored the significance of data-driven decision-making, transparent monitoring mechanisms, and adaptive evaluation processes as essential components for achieving sustainable development outcomes.

During the concluding ceremony of the course, Director (Training), Dr. Abdul Rehman Khan Niazi, emphasized the critical importance of effective M&E in enhancing the impact of development projects. He commended the participants for their active engagement and highlighted the practical skills and knowledge they gained during the sessions. The participants appreciated the initiative, acknowledging the relevance of the topics discussed and the training's valuable contribution to their professional growth. They expressed gratitude for the opportunity to share diverse experiences and committed to applying the learned concepts in their respective fields.

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## Training Course on “Local Governance: A Key to Development,” 04-08 Nov, 2024

NCRD organized a five-day training course on "Local Governance: A Key to Development" from November 04-08, 2024. The programme aimed to address several key objectives, including discussing the need, importance, and current status of local governments in Pakistan. It sought to

sensitize participants to the critical role of local governance in promoting democratic consolidation and good governance. Additionally, the programme aimed to familiarize participants with the challenges posed by urbanization in metropolitan areas and its implications for rural development in the context of local governance. Lastly, it emphasized the importance of experience sharing among participants to highlight the role of local governance in advancing socio-economic development across Pakistan.

The course on local governance covered a wide range of crucial topics, starting with the introduction and significance of local governance for development in Pakistan. Key areas of discussion

included financing and economic management within local government systems and the challenges posed by urbanization, particularly in metropolitan areas. Participants gained insights into the functions and structure of local government systems after the 18th Constitutional Amendment

Renowned resource persons from diverse institutions enriched the sessions with their expertise and experience. The distinguished speakers included Dr. Atiq-ur-Rehman, Director, Asian Center for Organization Development, Islamabad; Mr. Ghulam Shabir, CEO, Momentum Consulting Ltd.; Mr.



Glimpse from a session in progress during the training course

and were familiarized with various Provincial Local Government Acts. Important governance aspects, such as health care management, community participation, social activism, education, and literacy, were also addressed. Furthermore, specialized topics like e-governance, social accountability, poverty alleviation, and the management of human capital were discussed to enhance the role of local governance in socio-economic progress, alongside addressing socio-political bottlenecks hindering impactful governance.

Muazzam Ali Janjua, Former Additional Secretary, Punjab Local Government Department; and Prof. Dr. Ejaz Ahmed Khan from the Health Services Academy, Islamabad. Other notable contributors were Dr. Umme Laila Shah, Assistant Professor,

NUST; Dr. Shabir Hussain, Consultant; Syed Hussain Bukhari, National Commission for Human Development; and Dr. Khalid Rehman, Chairman, Institute of Policy Studies, Islamabad. Their contributions provided participants with valuable perspectives and practical knowledge.

The training concluded with insightful discussions and a renewed commitment to enhancing local governance for sustainable development in Pakistan.

## Training Course on “Food Security– Issues & Mitigation Strategies,” 11-15 Nov, 2024

From November 11-15, 2024, National Center for Rural Development (NCRD) organized a five-day training course titled “Food Security– Issues and Mitigation Strategies.” The objectives of the training were to enhance awareness of multifaceted food security challenges globally and locally; to develop a comprehensive understanding of effective mitigation strategies; and to empower participants with actionable insights for proactive engagement in food security solutions.

The course content was delivered through a combination of intellectual and participatory sessions, featuring technical presentations and interactive discussions. Participants engaged with various themes and subjects pertinent to food security.

The training covered a wide range of essential topics in food security, including Food Security: Key to SDGs’ Success; Food Availability, Access, Affordability & Nutrition; Food Security-Status & Factors in Pakistan; Agriculture in Pakistan for Enhanced Food & Nutrition Security; Food Security: A Global Perspective; Role of National & International Organizations in Food Security &

Nutrition; Gender & Food Security; National Food Security: Challenges & Strategies in Pakistan; Role of Livestock & Poultry Sector in Food Security; Climate Change & its Impact on Food & Nutrition Security in Pakistan; Water for Food Security;

sultant Nutritionist, KSA; Dr. M. Iqbal Anjum, Principal Scientific Officer, NARC; Dr. Junaid Ali, Assistant Professor, Comsats University Islamabad; Khwaja Mazhar Iqbal, Coordinator Plant 4 Pakistan; Engr. Zafar Iqbal Wattoo, Director, Rehman Habib Consultants Pvt. Ltd, Lahore; Khawaja Mazhar Iqbal, Coordinator Plant 4 Pakistan (GPI), Islamabad; Dr. Ghulam Rasul, Regional Program Manager, International Centre for Integrated Mountain Development (ICIMOD); Ms. Maira Razaq, Assistant Director NCRD; and Ms. Anam Akram, Assistant Director NCRD.



Participants of the Workshop during a Group Activity

ty: Challenges & Solutions; and Rehabilitating Agriculture & Promoting Food Security in Pakistan.

Eleven resource persons with extensive expertise delivered the sessions, including Mr. Aftab Alam Khan, CEO Resilient Future International; Mr. Muhammad Amin, Former Chief, Agriculture Policy Institute (API); Dr. Atta ur Rehman, Con-

In conclusion, the training course concluded with insightful discussions on the pressing challenges of food security and potential solutions for sustainable agricultural practices. Participants gained valuable knowledge about addressing food insecurity through effective policies, innovative practices, and cross-sector collaboration. With an increased understanding of the various strategies to mitigate food insecurity, the participants expressed appreciation for the course's practical approach and its impact on their respective roles in combating food insecurity and contributing towards achieving SDG 2.

## Training Course on “Climate Change– Implications & Adaptations,” 18-22 Nov, 2024

Akhtar Hameed Khan National Centre for Rural Development (AHKNCRD) successfully organized a five-day training course on “Climate Change – Implications and Adaptation” from November 18-22, 2024. The programme aimed to deepen participants' understanding of climate change and its impacts, focusing on key factors such as population growth, urbanization, and consumption patterns in Pakistan. Additionally, the course sought to evaluate Pakistan's policy framework for addressing climate change and discuss the challenges in its implementation. The course also served as a platform for participants to share experiences and best practices related to climate change.

The training comprised 3 to 4 sessions per day, combining expert lectures, participatory discussions, and interactive Q&A sessions. This format provided a dynamic and engaging learning environment, allowing participants to gain in-depth knowledge while fostering collaboration. The content of the training included discussions on Pakistan's National Climate Change Policy, climate vulnerability, and opportunities for climate-

resilient agriculture. Experts also addressed critical topics like the nexus between climate change and food security, disaster risk reduction, and health implications related to climate change.

A total of 46 participants from the public, non-governmental, and academic sectors across Paki-

the participants.

On November 21, a seminar on "Climate Change - Issues, Implications, and Adaptation" was held as part of the training. Keynote speakers included Mr. Munir Ahmed, Executive Director of DEVCOM, Dr. Usman Mustafa, Team Leader of the PM's National Project on Water Channels, and Brigadier (R) Fiaz Hussain Shah, Chairman of the Integrated Resilience Network. The seminar provided additional insights and practical perspectives on adapting to climate challenges.

The concluding ceremony of the course was chaired by the Director General of NCRD. As part of the closing process, participants were encouraged to complete an evaluation proforma to share their

feedback on both the training programme

and the resource persons. The positive feedback from the participants reflected the success of the course in achieving its objectives and raising awareness about climate change and its implications, helping participants better understand how these issues connect with their academic and professional fields.



Group Photo of Training Participants with Director General and Director (Trg.), NCRD

stan attended the course. Six highly qualified resource persons delivered sessions, including Dr. Muhammad Irfan Khan, Mr. Irfan Tariq, Dr. Pervaiz Amir, Brigadier (R) Sajid Naeem, Dr. Ghulam Rasool, and Syed Mahmood Nasir. They brought their extensive knowledge and experience to the training, enriching the learning process for

## Training Workshop on “Digital Marketing & Entrepreneurship,” 09-11 Dec, 2024

Digital marketing and entrepreneurship offer numerous advantages in today's interconnected world. They enable entrepreneurs to reach a global audience with minimal cost, leveraging platforms like social media, email, and search engines to promote their products and services.

Digital marketing also allows for targeted campaigns based on user data, ensuring better engagement and higher conversion rates. Entrepreneurs benefit from real-time feedback and analytics, helping them adapt strategies quickly. Additionally, online tools and platforms lower entry barriers, empowering small businesses and startups to compete with established brands, fostering innovation and economic growth.

Keeping in view the importance of subject matter, NCRD organized a training workshop on subject matter whose objectives were to aware the participants of the skills to launch and effectively market business online; to foster a comprehensive understanding of core digital marketing channels and strategies; and to empower participants in identifying opportunities and building a successful business. The workshop on covered a wide

array of topics to equip participants with essential knowledge and skills for the modern business landscape. It began with an Introduction to Digital Marketing and Entrepreneurship, establishing foundational concepts. Sessions on Digital Presence and Entrepreneurship explored strategies for

and Entrepreneurs, and the transformative role of AI in Entrepreneurship was examined. Workshops on Sales Funnels and Customer Journey and Entrepreneurial Skills and Strategies focused on customer engagement and sustainable business practices. Finally, Real-world Case Studies and Projects

provided practical applications of the concepts discussed, ensuring participants gained hands-on experience.

During the concluding ceremony, participants expressed their appreciation for the comprehensive and interactive nature of the workshop. They highlighted how the sessions provided them with practical knowledge, innovative tools, and action-

able strategies for

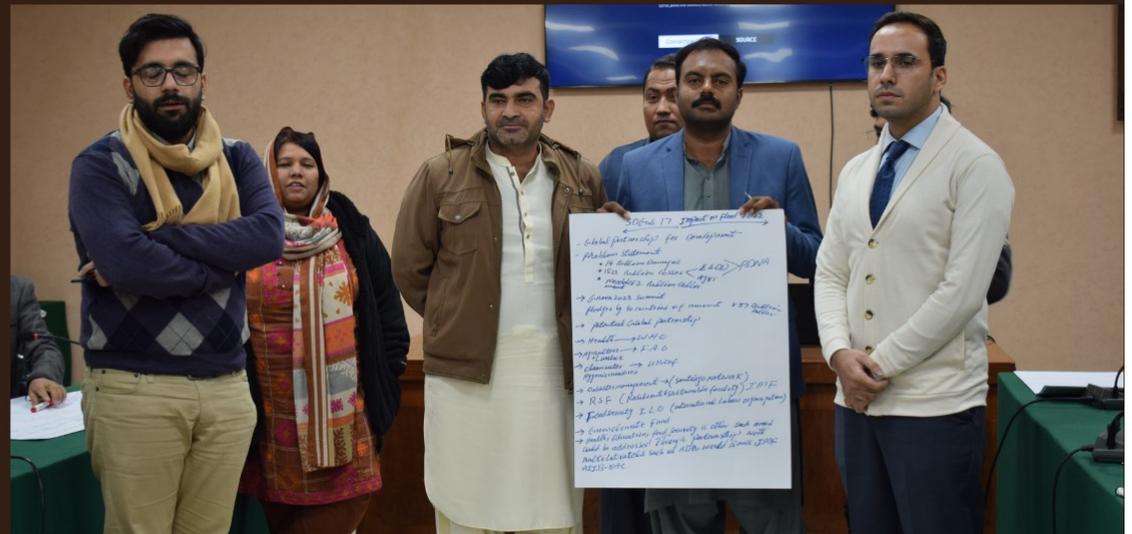
implementing digital marketing and entrepreneurial practices. Many noted the relevance of topics such as freelancing, AI integration, and customer journey mapping in today's competitive landscape. Participants commended the resource persons for their expertise and the hands-on approach, which made complex concepts more accessible. They also emphasized the value of real-world case studies in bridging theory with practice, equipping them to excel in their respective fields.



Participants of the Workshop with Director (Trg.) and Course Coordinator

building and maintaining a robust online identity. Growth Measurement in Marketing and Entrepreneurship provided insights into tracking progress and assessing performance effectively. Emphasis was placed on practical skills through discussions on Freelancing in Digital Marketing and Entrepreneurship, highlighting flexible career opportunities. Participants were introduced to cutting-edge Tools and Technologies for Digital Marketers

# Capacity Building in Progress!



## Training Programmes at NCRD during Jan-Jun 2025

Sr. No.	Training Program	Dates	Coordinator
1.	Livestock Management and Dairy Farming for Poverty Alleviation	30 Dec, 24- 03 Jan, 25	Mr. Bilal Raza, Assistant Director
2.	Alternate Energy Resources - Potential & Prospects	30 Dec, 24- 03 Jan, 25	Mr. Hanifullah, Research Officer
3.	Artificial Intelligence in Libraries	06-10 Jan, 2025	Ms. Kiran Butt, Senior Librarian
4.	Disaster Management and Climate Change Adaptation (CIRDAP)	12-19 Jan, 2025	Mr. Bilal Raza, Assistant Director Mr. Hanifullah, Research Officer
5.	Business Management for Small and Medium Enterprises	28 Oct-01 Dec, 2024	Mr. Hanifullah, Research Officer
6.	Managing Stress at Workplace	20-22 Jan, 2025	Mr. Ahsan Jamil, Research Officer
7.	Solid Waste Management-Issues and Options	27-31 Jan, 2025	Ms. Maira Razzaq, Assistant Director
8.	Disaster Management and Climate Change Adaptation (AARDO)	09-16 Feb, 2025	Mr. Mubasshir Zaman, Deputy Director Ms. Maira Razzaq, Assistant Director
9	Communication & Presentation Skills for Professionals	24-26 Feb, 2025	Ms. Maira Razzaq, Assistant Director
10	Innovation in Library Management	07-11 Apr, 2025	Ms. Kiran Butt, Senior Librarian
11	Irrigation Systems and Water Management (AARDO)	08-17 Apr, 2025	Mr. Ahsan Jamil, Research Officer Mr. Hanifullah, Research Officer
12	Socio-economic Development and SDGs' Status	21-25 Apr, 2025	Ms. Maira Razzaq, Assistant Director
13	Professional Ethics for Efficiency and Management	28-30 Apr, 2025	Mr. Mubasshir Zaman, Deputy Director
14	Social Research Methodology and Techniques	05-09 May, 2025	Mr. Ahsan Jamil, Research Officer
15	Human Development for Socio-economic Progress	12-15 May, 2025	Ms. Maira Razzaq, Assistant Director
16	Online Trg. On Social Mobilization and Community Engagement for Rural Development	12-15 May, 2025	Mr. Bilal Raza, Assistant Director
17	Effective Governance for Service Delivery	19-21 May, 2025	Mr. Mubasshir Zaman, Deputy Director
18	Good Governance: Issues and Possible Solutions	22 May, 2025	Mr. Mubasshir Zaman, Deputy Director
19	Managing Water Resources: Challenges and Solutions	19-23 May, 2025	Mr. Bilal Raza, Assistant Director
20	Eco-Tourism for Sustainable Development	26-28 May, 2025	Mr. Bilal Raza, Assistant Director
21	Nation Building and Responsible Citizenship	29 May, 2025	Mr. Mubasshir Zaman, Deputy Director
22	Emerging Trends in Agriculture	26-30 May, 2025	Mr. Hanifullah, Research Officer

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